

Africa Water Investment Programme (AIP)

Global Water Partnership Eastern Africa

AIP Programme Manager: Eastern Africa and Uganda

Terms of Reference

REPORTS TO: GWP Africa Coordination Unit-Africa Technical Advisor and GWP Uganda Chair

Duration: 1 May 2020-31 Dec 2022, with possibility of extension subject to funding

Location: Entebbe, Uganda with frequent travel to GWP Africa Coordination Unit in Pretoria, South Africa

1.0 Background

In February 2019, the Governing Council of the Africa Ministers Council on Water (AMCOW) adopted a Decision for transformation of Africa's water investment outlook through increased partnerships and implementation of an Africa Water Investment Programme (AIP).

The Ministers commended efforts of the Global Water Partnership (GWP) and partners, "to establish, through the AIP, a partnership to release Africa's Development Potential to achieve both the Africa Union Agenda 2063 in collaboration with AU, AMCOW, NEPAD Agency, Africa Development Bank (AfDB) and Africa Water Facility (AWF)". The Ministers called for continued cooperation of GWP and partners to implement the AIP and AMCOW Strategy 2018 - 2030 in pursuit of the vision of a water secure Africa.

In response to the Ministers Decision, the Africa Water Investment Programme has been developed by Global Water Partnership (GWP) and partners to accelerate the preparation of climate resilience water investments in Africa and enhance job creation through scaled up gender sensitive investments in water security and Africa's industrialization. AIP will also support Africa's efforts on SDG 2030 Agenda and the Paris Agreement on climate change. In November 2018, GWP and the Africa Union Development Agency (AUDA-NEPAD) signed an MOU to accelerate implementation of the water infrastructure projects under the Programme for Infrastructure Development in Africa (PIDA) programme in collaboration with the AIP.

On 5 July 2019, the AU Summit of Africa Heads of State and Governments approved a new Treaty for the establishment of Africa Union Development Agency (AUDA) to undertake implementation of all AU technical programmes under the Africa Union.

AIP will be implemented by GWP in collaboration with key partners such as AUDA-NEPAD, AMCOW, AfDB, AWF and others. AIP will strengthen the business case for investments in water security and support preparation of bankable projects as instruments to stimulate transformative economic growth, address the root causes of migration and youth unemployment. AIP will contribute to the goals of the AU Agenda 2063; the Africa We Want and the AfDB High Five Priorities and objectives of the Africa Continental Free Trade Area (AfCFTA) brokered by the Africa Union (AU) and signed by 44 of the 55 AU member states. The AfCFTA aims to create a single Africa market, deepen the economic integration of the continent and also encourage industrial development through diversification and regional value chain development, agricultural development and food security

At a global level, AIP is part of the International Decade (2018–2028) for Action – Water for Sustainable Development" adopted in 2016 by the United Nations General Assembly "to help put a greater focus on water.

AIP also responds to the recommendation of the High level Panel on Water (HLPW) set up by the World Bank and UN. In March 2018, recognising the critical water security challenge Africa faces and mounting investments needs, the High-Level Panel on Water established by the World Bank President and UN Secretary General called for the launch of an Africa Water Investment programme (AIP). The HLPW was co-convened in 2016 by UN Secretary- General and World Bank President to provide the leadership required to tackle one of the world's most pressing challenges – an ever-growing water crisis. The Panel identified ways in which the world could accelerate progress towards ensuring availability and sustainable management of water and sanitation for all (SDG 6). The HLPW membership comprised of 11 sitting Heads of State and Government from Australia, Bangladesh, Hungary, Jordan, South Africa, Mauritius (co-chair), Mexico (co-chair), Netherlands, Peru, Senegal and Tajikistan; and a Special Advisor.

1.1 AIP Goal and objective

The goal of the Africa Water Investment Programme is to transform and improve the investment outlook for water security and sustainable sanitation for a prosperous, peaceful and equitable society. AIP aims to leverage \$30 Billion in investments, by 2030, towards SDG 6 implementation. The overall objective is to enhance job creation through gender sensitive investments in water security, industrialization and climate resilient development.

AIP will promote job creation through gender sensitive investments in water security, industrialization and climate resilient development and support continental efforts towards universal access to safe water and safely managed sanitation.

AIP includes three interrelated strategic objectives aligned to the GWP strategy, '*2020-2025 Mobilising for a water secure world*,' **Mobilise, Act and Learn**,' as follows:

- a. **Mobilise** high level political commitment and finance for investments in water security to support regional and national development, industrialisation and job creation
- b. Catalyse climate resilient **Action** and gender transformative investments in water security
- c. Accelerate transaction management capacity, knowledge, **Learning** and project preparation

The programme will be implemented through three interrelated *Sub-programs* as follows:

- a. AIP Water Climate Development and Gender Transformation (AIP WACDEP-G)
- b. AIP investments in SDGs on water-energy-food security, regional value chains and industrialisation (AIP SDG WEF Investments)
- c. AIP Transboundary Water Governance and Investments (AIP Transboundary Waters)

The AIP implementation will initially focus on support to the AIP-WACDEP-G and its scope and this will be later expanded to all AIP sub-programmes once resources become available.

2.0 AIP Water Climate Development and Gender Transformation (AIP WACDEP-G)

The AIP-WACDEP-G sub-programme takes a gender-transformation approach to address a specific gender gap at the systemic level: *Across Africa, planning, decision-making and institutional processes are not gender-transformative and reflect the structurally embedded cultural norms, practices and gendered power relations.* The AIP-WACDEP G will also support AMCOW's work program on climate resilience, building on the previous Water, Climate Development Programme (WACDEP).

The goal of the AIP-WACDEP-G is to ensure that the preparation, development, design, governance and management of ongoing and new climate resilient water infrastructure investments, institutions and job

creation interventions strategically advance gender equality. The overall objective is to transform gender inequalities at scale by promoting gender-transformative planning, decision-making and institutional development for climate resilient water investments in Africa. The sub-programme is expected to be a ‘game changer’ across the water sector and beyond, addressing gender inequalities across Africa by taking a gender-transformative approach to development at the water and climate interface. The envisioned system-wide transformation will be achieved by influencing country-wide processes for water infrastructure investments in 18 countries and 5 river basins across Africa. The sub-programme will support and benefit 3.6 million people over the course of 6 years. Targeting to influence \$1 billion of gender equal and climate resilient investments from public and private sources.

The expected outcomes of the programme are:

- *Gender-transformative structures, institutions, policies and/or plans for climate resilient water investments and jobs are put in place and implemented*
- *Capabilities and motivation of planners to enable gender-transformative planning and design of climate resilient investments developed*
- *Embedded gender inequalities in accessing services, control of resources and/or assets are addressed at the local level*
- *Gender-transformative projects are implemented and inequalities related to climate vulnerability are addressed*

3.0 AIP Programme Manager: Uganda

The Uganda AIP Programme Manager will be responsible for the development, coordination and implementation of AIP programme portfolio in Eastern Africa initially starting with Uganda. The Programme Manager will work under the guidance of the GWP Africa Coordination Unit Technical Advisor and GWP Chair, Uganda. S/he will also be responsible for the implementation of the AIP programme portfolio in Uganda. *Specific duties:*

a. Eastern Africa and Uganda AIP Country Programme Development

- Lead the development of GWPEA and AIP Uganda Country Program
- Develop detail program work plan, budget and resource mobilisation plan for GWP EA and AIP Uganda
- Identify regional and national opportunities for AIP program development in the region
- Lead the development of concept notes and proposals for resource mobilization to ensure full operationalisation of the AIP Uganda
- Manage the AIP Uganda portfolio and project staff appointed to support implementation

b. AIP-WACDEP G Implementation in Eastern Africa and Uganda

- Lead the development of Country WACDEP-G Program for Uganda and Eastern Africa region
- Guide the undertaking of country situational analysis (climate resilience, water security, gender equality, stakeholders/institutions and related areas) to identify entry points for the AIP WACDEP-G program at country level
- Guide the undertaking of capacity needs assessment for Uganda
- Develop detail program work plan, budget and capacity building plan for AIP WACDEP-G Uganda
- Identify opportunities for program development, and lead development of concept notes, proposals for resource mobilization to ensure continuity of WACDEP-G in Eastern Africa, Uganda
- Coordinate program activities that involve various stakeholders at various levels in the country
- Coordinate administrative, logistics and financial support to program activities

- Mobilize partners that will be engaged in program implementation
- Establish relationships with relevant government and non-government actors such as organizations dealing with gender, climate, water, finance and planning
- Lead capacity building activities of the program; and facilitate policy level engagements with support from GWP Africa Coordination Unit
- Mobilize partners for selecting and implementing a demonstration project in Uganda
- Promote a Gender Transformative approach in relevant climate programs/projects in Uganda
- Provide guidance to consultants engaged during the implementation of the program

c. AIP Programme Monitoring, Reporting and Evaluation

- Prepare and submit to GWP Africa Coordination Unit monthly program implementation progress updates
- Prepare and submit to GWP Africa Coordination Unit quarterly narrative and financial reports
- Prepare and submit to GWP Africa Coordination Unit annual narrative and financial reports
- Coordinate program evaluation and audit when requested by GWP Africa Coordination Unit
- Work closely with the Finance and Administration Unit of GWP Africa Coordination Unit

d. AIP Knowledge management and communication

- Capture key program outputs/outcomes and lessons to be generated from the processes and activities of implementing the program
- Develop knowledge materials (technical notes, articles, fact sheets, program briefs, etc.) based on the results and lessons from program implementation
- Facilitate sharing of lessons among the stakeholders in Uganda
- Work closely with the knowledge management and communications team at GWP Africa Coordination Unit

e. Support institutional strengthening of GWP Uganda and GWP Eastern Africa

- Support activities to strengthen GWPEA and GWP Uganda including partners networking
- Support GWPEA and Uganda Water Partnerships' knowledge management and information sharing
- Ensure that the relevant stakeholders in GWPEA and Uganda are engaged in GWP programs
- Participate in GWP Africa Coordination Unit Program coordination meetings
- Support implementation of AIP WACDEP-G at regional level with guidance from GWP Africa Coordination Unit
- Assist with requests that may come from GWP Africa Coordination Unit

4.0 Reporting and relationships

The Program Manager will:

- report and be accountable to the GWP Uganda Chair and GWP Africa Coordination Unit-Africa Technical Advisor
- work closely with the GWPEA regional team, GWP Africa Coordination Unit Finance and Administration, and Knowledge Management and Communications Teams
- maintain good working relationships with other staff at GWP Eastern Africa
- perform other prioritized duties as agreed upon with the Head of the GWP Africa Coordination Unit and GWP Uganda Chair

5.0 Qualification and experience

The Program Manager position defined in this TOR requires a high level technical/professional expertise. Interested applicants are required to have the following qualifications and experiences:

- *Minimum qualification with Master of Science Degree in project management, water resources management, climate change, environmental protection, social development, sociology, gender or related areas.*
- *An understanding of the country and regional context of water resources management, climate change, development (SDGs), Gender and related issues*
- *An understanding of development issues including gender inequality and understanding of the institutional and policy environment around water security, climate resilience building and gender equality in the country*
- *At least 10 years of relevant experience in in the above areas with focus around policy analysis, stakeholder engagement and project management. At least four years of working experience in the country.*
- *Excellent analytical and writing skills and very good organisational and task management skills, demonstrated team work skills and ability to work independently*
- *Knowledge of English language is a must.*
- *Demonstrate a thorough understanding of the water sector governance in the country*
- *Demonstrate experience of collaborating and or working with government institutions and agencies*

6.0 Applications

To apply for the position, visit www.iwmi.org/jobs. Interested applicants should submit a one-page motivation letter which addresses GWP Africa Coordination Unit's requirements stated above, curriculum vitae, and contact information of three professional referees who may be contacted if you are short-listed for the position. Women candidates are strongly encouraged to apply. **Deadline for applications is 30 April 2020**