

TERMS OF REFERENCE

DEVELOPMENT OF A BUSINESS CASE ON ECONOMIC AND SOCIETAL BENEFITS OF A GENDER TRANSFORMATIVE APPROACH IN WATER AND CLIMATE RESILIENCE INITIATIVES

Location:	Home based with a possibility of a mission travel
Type of Contract:	Individual or Team Contract
Languages required:	English
Starting date:	ASAP
Duration of Initial Contract:	45 days
Supervisor(s):	GWPEA

1. Background

The Global Water Partnership (GWP) is a multi-stakeholder action network and intergovernmental organization established in 1996 to support countries in their efforts to implement a more equitable and sustainable management of their water resources. The network spans 13 regions with over 3000 Partners organizations in over 180 countries. The network has 68 accredited Country Water Partnerships and 13 Regional Water Partnerships. The global secretariat is in Stockholm, Sweden. More information: <http://www.gwp.org>

Global Water Partnership is implementing the “African Water Investment Programme” AIP-WACDEP-G. The AIP-WACDEP-G sub-programme takes a gender-transformative approach to address a specific gender gap at the systemic level: *Across Africa, planning, decision-making and institutional processes are not gender-transformative; they reflect the structurally embedded cultural norms, practices and gendered power relations.*

The goal of the AIP-WACDEP-G is to ensure that the preparation, development, design, governance and management of ongoing and new climate resilient water infrastructure investments, institutions, and job creation interventions strategically advance gender equality. The overall objective is to transform gender inequalities at scale by promoting gender-transformative planning, decision-making and institutional development for climate resilient water investments in Africa. The sub-programme is expected to be a ‘game changer’ across the water sector and beyond, addressing gender inequalities across Africa by taking a gender-transformative approach to development at the water and climate interface. The envisioned system-wide transformation will be achieved by influencing country-wide processes for water infrastructure investments in 18 countries and 5 river basins across Africa. The sub-programme will support and benefit 3.6 million people over the course of 6 years. Targeting to influence \$1 billion of gender equal and climate resilient investments from public and private sources. Implementation of AIP WACDEP-G is in 5 countries and 5 transboundary basins including Eastern Africa Region (Uganda and Kagera/Lake Victoria Basin).

The expected outcomes of the programme are:

- Gender-transformative structures, institutions, policies and/or plans for climate resilient water investments and jobs are put in place and implemented
- Capabilities and motivation of planners to enable gender-transformative planning and design of climate resilient investments developed
- Embedded gender inequalities in accessing services, control of resources and/or assets are addressed at the local level
- Gender-transformative projects are implemented and inequalities related to climate vulnerability are addressed.

The AIP WACDEP-G sub-programme will ensure that institutional decision making, financing and budget processes are gender-transformative and expand jobs and economic opportunities for women as well as for marginalized groups. This is envisaged to be achieved through development of the business case for institutional change in decision making and financing of water investments and jobs. It is against this background that GWP seeks to hire a consultant to support the development of a business case on economic and societal benefits using gender transformative approach.

Objectives of the Consultancy

The main objective of the consultancy is to develop a business case on economic and societal benefits of a gender transformative approach in water and climate resilience initiatives.

The specific objectives are:

- a. To identify the economic and social benefits of a gender transformative approach in water and climate resilience initiatives in Uganda
- b. To identify opportunities and risks of promoting GTA in a business case environment
- c. To identify and develop innovative replicable business cases that are gender transformative.

2. SCOPE OF THE CONSULTANCY

The scope of services in this consultancy shall comprise the following tasks:

a. To identify the economic and social benefits of a Gender Transformative Approach (GTA) in water and climate resilience initiatives in Uganda. The key tasks will include:

- Analysis of the context and need for gender transformative approaches in climate resilience and water investments.
 - Identify economic and societal benefits of using a gender transformative approach in climate resilience and water investments.
 - Propose appropriate recommendations on integration of gender transformative approaches in climate resilience and water investments that may yield maximum stakeholder economic and societal benefits.
- b. To identify opportunities and risks of promoting GTA in a business case environment. The key tasks will include:
- Assess the opportunities and risks for programming GTA in a business case environment.

- Identify focus areas for GTA and develop an operational plan in the context of water and climate resilience initiatives.
 - Develop a dynamic Gender Transformative model with ingredients for institutional change in decision making and financing of water investments.
- c. To identify and develop innovative replicable business cases that are gender transformative. The key tasks will include:
- Develop a criteria to identify the innovative business case(s) with a gender dimension
 - Identify atleast 3 options of the business cases based on the above criteria
 - Develop an innovative replicable business case that is gender transformative.
 - Conduct in-depth consultation to understand the value proposition of the business case by the various gender groups
 - Develop a monitoring system for tracking implementation of a gender transformative approach in water and climate resilience initiatives.

3. Key deliverables and timelines

- a. An inception report elaborating a detailed methodology, work plan and timelines. The deliverable is to be delivered within 7 days after contracting the consultant.
- b. Draft report on detailing the analysis of a business case on economic and societal benefits of a gender transformative approach in climate resilience and water investments/ initiatives.
- c. Final report with clear GTA operational plan

i. Reporting arrangements (Supervision and Collaboration)

The consultant will report to the GWPEA Programme Manager, collaborate with the AIP WACDEP-G gender advisor and with overall guidance of GWPEA Regional Coordinator.

Time Schedule

The Assignment is spread within a period of one and half (2 ½) months. From the date of commencement. The consultant will provide a detailed time schedule for the task and cost for the delivery of the outputs. The schedule will be agreed upon by the two parties (consultant and client) during the presentation of the Inception Report.

ii. Required experience and qualifications.

The expert should fulfill the following requirements:

- The consultant should have a minimum of a Master's degree in quantitative economics, natural resource management, Sustainable development, development fields, social sciences, gender studies, water resources or related field with a bias in water and environment.
- At least 5 years' demonstrated experience in undertaking similar tasks i.e., Mainstreaming gender in development planning and natural/water resources management.
- Demonstrated knowledge of government institutions/sectors and multi-stakeholder engagement including at sub-national level (districts)

- Good experience in conducting workshop and management, including participatory approaches

Competences

- Strong analytical skills, excellent organizational, communication and writing skills.
- Excellent writing and oral communication skills in English

Applications

The remuneration for this consultancy will be subject to a Withholding Tax deduction as required by the laws of Botswana where the GWPSA NPC is registered.

Individual consultants meeting all the above requirements are invited to submit their CV's and Cover Letters, specifying their interest and availability for the task, and clearly highlighting how the assignment will be undertaken to deliver the outputs. The applications must be sent to gwsaprocurment@gwp.org no later than Close of Business: 28th February 2021 South African Time, with mention of: *AIP-WACDEP-G "BUSINESS CASE ON ECONOMIC AND SOCIETAL BENEFITS"* in the email subject.