

Decisions Arising from the November 2010 Steering Committee meeting in Stockholm

Agenda

- The agenda was adopted with some amendments with respect to timing of the various items and the addition of an agenda item 16.4 Subcommittee chairs.

Minutes

- The Minutes from the SC Meeting, 19-20 May, 2010, in Beijing, China, were approved.

Technical Committee Appointments

- Uma Lele has been reappointed for an additional three year term in the Technical Committee starting 1 October 2010
- Patricia Wouters has been reappointed for an additional three year term in the Technical Committee starting 1 January 2011.
- Claudia Sadoff was reappointed for an additional three year term in the Technical Committee starting 1 January 2011.

2011 Budget and Work-plan

- A reserve fund of €964,000 was approved. The reserve fund is to be held in SEK in an interest bearing account for six months in line with the decision by the GWP Chair. In May 2011 the GWP Chair and Secretariat will review the conversion rates and if the Euro is performing better consider the conversion of 50 % of the reserve fund to Euro.
- The first quarter of an annual balanced total 2011 budget of 5,485k Euro and specifically for the Q1 1,338,500 Euro was approved. The 2011 budget is to be reviewed electronically on March, 30, 2011 and a decision taken on next steps.
- The 2011 Work Plan was approved as linked to the balanced budget for Q1. The Work Plan will be reviewed electronically with the revised budget on March, 30, 2011.
- An extraordinary electronic meeting will be held on Wednesday 30 March 2011 for approval of revised budget and work plan.

Risk Register

- It was decided that each Steering Committee sub-committee will oversee the aspects of the risk register that relate to their area of responsibility.

Accreditation

- The SC extended GWP Central Africa's accreditation for an additional year until the end of 2011. To the extent GWP Central Africa does not yet fully meet the Conditions for Accreditation or it has not yet achieved reasonable representation, based on the assessment of the GWP Secretariat, GWP Central Africa is expected to take action to comply with these Conditions by end 2011. The GWP Secretariat will monitor compliance with the Conditions and provide feedback as and when necessary to GWP Central Africa so that it can act as required.
- GWP Mediterranean was accredited as a Regional Water Partnership.

Sub-Committees, Working Groups and HR Matters

- The subcommittees will be chaired by the following members during 2011: HRSC: Alice Bouman-Dentener; PrSC: Stanley Rampair; AFSC: Dorothy Manuel.
- Oscar Cordeiro was reappointed Vice Chair for 2011.
- The SC established a Change Working Group comprising Alice Bouman-Dentener, Elisa Colom, Oscar Cordeiro the GWP Chair and the ES, to think through options of change.
- The Fundraising Working Group will continue its work and feed into the work of the Change Working Group. The Fundraising Working Group now consists of Kenzo Hiroki, Stanley Rampair, Ramon Alikpala and Dorothy Manuel.
- Ania Grobicki's appointment as Executive Secretary will be renewed for the period 11 March 2011 to 10 March 2014.
- The updated ES Job Description and Technical Committee Chair ToR were approved.
- Until an amendment of the Procedure for resolution of Disputes between the GWPO and members of staff relating to their employment with the organisation is in place, the SC decided to establish an interim solution as follows: If any staff member considers him or herself subject to discrimination or harassment by the GWP Organisation or by another staff member, he or she shall submit the request to investigate and take action directly to the ES. Should the matter relate to the ES personally, the staff member shall submit the request to the Head of his or her unit who, in consultation with the GWP Chair, will make the investigation and recommend actions.

Nomination Committee

- The Nomination Committee is to comprise five members.
- The two SC members to serve on the Nomination Committee until the end of their respective term are Jean-Francois Donzier (until Nov 2012) and Elisa Colom (until Nov 2013).
- The criteria for Nomination Committee membership as used in Nov 2009 will be adjusted by the GWP Chair to the current situation and then used as criteria for identifying one Nomination Committee candidate.

SC Meetings in 2011

- The next SC meeting will be held in May 2011. Depending on the budget revision on 30 March 2011 this meeting will be held either electronically or in Stockholm. If it is electronically there will be a number of sessions for a couple of hours each at the appropriate timing acceptable for all time zones.
- The second SC meeting in 2011 will be held in Brasilia in November 2011, subject to acceptance of the postponement by GWP South America and Brazil.

Letitia A. Obeng, Chair, GWP, January 2011