

Supplementary Information for the Position of Chair of the Global Water Partnership

*This background information is meant to supplement the advertisement and call for nominations/ applications for the position of Chair of the GWP. It: (1) repeats the position requirements; (2) provides additional nomination/application information and (3) presents general background information on the GWP and Chair position, including the **main tasks of the Chair (TOR)**.*

I. Position Requirements for Chair of the Global Water Partnership

1. The Global Water Partnership (GWP) seeks an outstanding and internationally recognized leader to serve as its **Chair**, guiding the global Network of water partners, and heading the GWP Organization. Given the scale of water-related challenges across the globe, the Chair has a unique opportunity to lead the GWP at an important time, as action now is essential for a water secure world.

The GWP Chair will be a dynamic, determined and visionary leader capable of heading a complex network and organization dealing with water management issues at the global, regional, and country levels.

2. Qualifications of the GWP Chair (Criteria for Selection)

The person selected as GWP Chair is expected to have demonstrated:

- a) global sustainable development and poverty reduction perspectives
- b) substantive experience in translating development policy into practice
- c) the ability to promote political consensus and action at the highest level;
- d) the ability to inspire people at all levels;
- e) the ability to provide vision, strategic direction and leadership;
- f) experience with organizational governance and strategic management of senior staff;
- g) experience with networks/partnerships at the national and international level; and
- h) communication, advocacy, and fund-raising skills, including spoken and written fluency in English (proficiency in other languages will be an advantage).

3. Appointment and Honorarium: The Chair is appointed by the Sponsoring Partners for a period of up to three years, subject to renewal once; and serves in her/his “personal capacity” for furthering the interests of the Global Water Partnership. The Chair is not required to locate with the GWP Secretariat (which is in Stockholm, Sweden), but is expected to spend substantial time traveling on behalf of the GWP. The Chair receives an honorarium for services rendered to the GWP; is reimbursed for reasonable expenses; and receives

administrative and substantive support from the GWP Secretariat and GWP Technical Committee as appropriate. The new GWP Chair is expected to be appointed by August 2012 and to be in position ideally no later than January 1, 2013. For further information about GWP, and the requirements and functions of the Chair, please visit www.gwp.org.

II. Nominations and Applications

4. Nominations and Applications: Nominations of, and applications by, qualified individuals are invited, with those from developing countries and of women particularly encouraged.

Nominations and applications may be submitted by writing directly to the Search Consultant Paramjit Sachdeva at the following e-mail address: pssachdeva@aol.com.

- Nominations should include full contact details of the nominee as well as a statement of why they should be considered.
- Applications should include relevant details of qualifications, experience, and the contact details of three referees.

Only candidates for whom there is further interest will be contacted.

For further information about the GWP please visit www.gwp.org. For questions regarding the nomination and selection process, please send an e-mail to pssachdeva@aol.com.

Confidentiality will be maintained at all times in the search process.

The deadline for submitting nominations or applications is 23 March 2012.

III. Background Information on the GWP and Chair Position

1. The Global Water Partnership (Network): The GWP is a Network that is open to government agencies, public institutions, private companies, professional organizations, multilateral development agencies, and other institutions committed to the Dublin-Rio principles. This partnership serves as a mechanism for alliance-building and information exchange on integrated water resources management; actively identifies critical knowledge needs at global, regional and national levels; and helps design and support programs for meeting these needs.
2. The GWP was established in 1996 to bring various sectors and interest groups together to identify and discuss their common water-related problems, and to develop action plans based on sound principles of integrated water resources management (IWRM). These action plans often focus on the country or area levels, contribute to the design and implementation of national poverty reduction strategies and plans (PRSPs) in pursuit of

the UN's millennium development goals (MDGs), and seek to facilitate compliance with the 2005 Johannesburg directive.

3. GWP's mission is to support the sustainable development and management of water resources at all levels. GWP's vision is for a water secure world. At present, the GWP has built a network of 13 Regional and 80 Country Water Partnerships which are implementing the current Strategy (2009-2013).
4. The GWP Organization: The GWP is supported by the GWP Organization (GWPO) based in Stockholm, Sweden, which has the status of an Intergovernmental Organization. The GWPO consists of the Meeting of the Sponsoring Partners, the Chair, the Steering Committee, the Nomination Committee, the Executive Secretary, Secretariat staff and other organs established by the Steering Committee. There is a Technical Committee (TEC) which focuses on advancing the substance of the IWRM approach and provides technical guidance and policy support to the Partnership. Financial support is provided by fundraising at country, regional and global levels.
5. Since its inception in 1996, the GWP has been ably led by Mr. Ismail Serageldin (1996 to 1999), Ms. Margaret Catley-Carlson (2000 to 2008) and Dr. Letitia A. Obeng (2009) the current Chair. In August 2011, to discharge its responsibilities for ensuring orderly succession, the GWP initiated a search for the next GWP Chair. In accordance with established guidelines, a Search Committee was formed comprising the Chair of the Nomination Committee (NC) who is also Chair of the Search Committee, two members of the Nomination Committee, the Chair of Regional Chairs, the Steering Committee Vice Chair, and an external professional. The Sponsoring Partners (SP) endorsed the process outlined for the Chair search in their 2011 meeting, with the expectation that they will appoint the new GWP Chair at their Annual Meeting in 2012.

The main functions of the GWP Network and Organization, its Chair and its Steering Committee, are stipulated in the Statutes of the GWPO (particularly Articles 2, 5, 6 and 7).

3. Main Functions of the GWP Network and Organization: The Network operates through co-operation with Partners, and through the Network Meeting and any groups and committees established by it. It has close interactions with accredited Regional Water Partnerships, Country Water Partnerships, and other separate co-operating entities that have been given a role in the Network. The GWP Organization supports the Network in the fulfillment of the latter's objectives.

As noted above, the GWP Network is focused on supporting the development and management of water resources at all levels.

Previous Strategies focused on the following:

- a) Establishing partnerships and mobilizing political will;
- b) Building strategic alliances for action;
- c) Promoting good practice in the application of the IWRM approach ; and
- d) Developing and implementing national and regional actions.

The GWP 2009 to 2013 Strategy has four goals through which it aims to implement its mission:

Goal 1 – Promote water as a key part of sustainable national development.

This goal focuses on improving water resources management, putting IWRM into practice to help countries towards growth and water security emphasizing an integrated approach, good governance, appropriate infrastructure and sustainable financing.

Goal 2 – Address critical development challenges.

This goal focuses on contributing to and advocating solutions for critical challenges to water security, such as climate change, growing urbanization, food production, resource related conflict and other changes as they emerge.

Goal 3 – Reinforce knowledge sharing and communications.

This goal focuses on developing the capacity to share knowledge and to promote a dynamic communications culture, so as to support better water management.

Goal 4 – Build a more effective network

This goal focuses on enhancing the network's resilience and effectiveness through stronger partnerships, good governance, measuring performance to help learning and financial sustainability.

4. Main Functions of the GWP Chair: (Terms of Reference) The Global Water Partnership Chair is the head and spokesperson of the GWP Network and the GWP Organization, and speaks on their behalf. S/he chairs the meetings of the GWP Network, and the Global Steering Committee. More specifically, the main functions of the GWP Chair are to:

a) *Ensure the dynamic vision, strategic direction and leadership of the GWP/GWPO:*

☐ Lead the Steering Committee in developing policy, steering the work of the GWP Organization, and guiding cooperation among Partner organizations within the Network.

☐ Guide the GWP Organization in linking planning and policy development with strategy implementation.

☐ Oversee, with the Global Steering Committee, the development of the next GWP Strategic Plan (2014 to 2019) and its implementation.

b) *Guide GWP's contribution to the vision of achieving a water secure world:*

☐ Guide GWP in fulfilling its mission to support the sustainable development and management of water resources at all levels.

☐ Guide GWP to contribute, in partnership with others, to supporting underserved and marginalized groups, to reducing poverty, and to promoting the UN Millennium Development Goals, national level Growth and Poverty Reduction Strategies and related plans.

c) *Engage with the GWP Network:*

☐ Build effective communications with Regional and Country Water Partnerships.
Build effective communications with existing Partner organizations.

d) *Build partnerships at a high level with international and national Partner organizations and donor institutions:*

☐ Represent GWP at major international and national meetings and events.

☐ Represent GWP to existing donors and guide GWP in developing new donor relationships.

e) *Ensure that the GWPO functions effectively and efficiently:*

☐ Review that the Executive Secretary takes reasonable steps to ensure the integrity of the internal control and management information systems.

☐ Review that all strategic operations and activities of the GWP are conducted in accordance with the GWP Statutes and with laws, regulations, and other policies and practices approved by the Steering Committee.

Accordingly, the GWP Chair spends considerable time on functions related to Network meetings, dealing with Sponsoring Partners, working with Regional Water Partnerships, as well as representing GWP on the world stage. Equally importantly, the Chair is expected to devote sufficient attention to the work of the Steering Committee, which functions as the “Board” of the GWP.

Technical and administrative support to the GWP Chair is ensured by the Executive Secretary. The Technical Committee Chair provides advice on the substance and programmatic content of GWP’s work.

The GWP Chair is expected to devote approximately 100 days per year to GWP, including considerable international travel. The term of office is for three years with the possibility of extension for one further term. The GWP Chair serves in his or her personal capacity.

6. **Main Functions of the Steering Committee:** The executive body of the GWP Organization is the Steering Committee. It develops, steers and organizes the work of the Organization and guides the co-operation between the Partners within the Network. It facilitates attainment of the Network objectives, and ensures implementation of the strategic directions and policies adopted by the Network Meeting. The SC presently consists of :
- a Chair;
 - 12 elected members, (who are appointed for a period of up to three years, renewable once and serve in their personal capacity);
 - ex-officio members (the Executive Secretary, Technical Committee Chair, the Chair of the Regional Water Partnership Chairs, UN Water Representative) and;
 - 3 permanent observers (UNDP, World Bank and a Representative of Current Donors).

The Steering Committee meets at least twice a year.

The key functions of the Steering Committee include the following:

- a) Develop the policy of the Network and the work of the Organisation in support of the Network, taking into account the strategic directions and policies adopted by the Network Meeting;
- b) Create and appoint a Technical Committee, taking due account of the Technical Committee of the Network, functional prior to the entry into force of these Statutes;

- c) Create and appoint such other committees or groups as it finds necessary for the performance of its functions, which may include members of the Steering Committee and other individuals as appropriate;
- d) Issue by-laws, work-plans, budgets and instructions for the Organisation and for groups and committees that have been established by it;
- e) Review the work of the committees and groups that have been established by it;
- f) Decide on proposals and recommendations from such committees and groups, unless such proposals must be submitted to the Network Meeting or the Meeting of the Sponsoring Partners;
- g) Appoint the members of the Nomination Committee, taking into account this Committee's task to find candidates which reflect a balance in terms of professional background, geographical representation, gender and level of development of the person's home State;
- h) Decide on recruitment, appointment and removal of the Executive Secretary;
- i) Recommend new Sponsoring Partners to be approved by the Meeting of the Sponsoring Partners;
- j) Supervise that Partners respect the principles of the Network and recommend to the Network Meeting the expulsion of a Partner in case of a violation of these principles;
- k) If necessary, recommend amendments to these Statutes in accordance with Article 17;
- l) Establish links with and accredit Regional Water Partnerships, and Country Water Partnerships, and authorise such and other entities to use the name "Global Water Partnership" as part of their name or in a similar manner to indicate stronger links than normal partnership;
- m) Convene the Network Meeting in accordance with these Statutes;
- n) Convene the Meeting of the Sponsoring Partners in accordance with these Statutes;
- o) Present a yearly activity report to the Partners and the Sponsoring Partners;
- p) Present a yearly financial statement to the Partners for information and to the Sponsoring Partners for approval at the Meeting of Sponsoring Partners;
- q) Comment on and distribute the audit report or reports to the Partners and to the Meeting of Sponsoring Partners. The distribution to the Partners may be done through electronic means of communication.