

Volume 2 – GWPO

Workplan 2013 Implementing the Strategy 1. GWPO 2013 Activities 2. GWPO 2013 Budget

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Global Water Partnership (GWP), Global Secretariat, Drottninggatan 33, SE-111 51 Stockholm, Sweden Phone: +46 8 1213 8600, e-mail: <u>gwp@gwp.org</u>

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1 GWPO Work Plan 2013

1.1 Introduction

The GWP's Outcome Mapping approach for planning, monitoring and reporting is supported in this GWPO workplan by the grouping of activities, outputs and resources requirements (human and financial) in a work breakdown structure based on the GWP Strategy and its 18 Strategic Elements (SEs). Each of the approximately 70 activities in this workplan are described in activity sheet tables which provide the following detailed information:

- GWP Strategic Element No.: which of the GWP Strategic Elements does this activity respond to?
- Activity title: *describing the main are of activity*
- Activity leader: who within the GWPO is the main individual responsible and accountable for delivery of the outputs?
- Description of the main activities to be carried out: *an outline of the main activities to be carried out during the year.*
- Main outputs: what are the main deliverables i.e. tangible outputs?
- Estimated human (no of days of individuals) and financial resources (estimated travel and procurement costs): to enable adequate human and financial resources to be clearly defined and made available during the year.
- Distribution of cost for the activity across the 4 Strategic Goals: Even though many activities relate to a specific Strategic Element, most support a range of outcomes across several GWP Strategic Goals. In order to reflect the estimated financial resources by Goal, it is useful to estimate the distribution of these resources.
- Related Outcome Challenges & progress markers: in order to link the activity and output to the Outcome Challenges identified in the 5 year GWPO work programme. These are referred to in each activity sheet by the respective number for the Outcome Challenge.

The detailed activity sheet descriptions are provided in the Annex.

1.2 GWPO Management and Coordination

The GWPO comprises 5 entities for management and coordination purposes:

- The Office of the Executive Secretary;
- Three Units for 1) Finance and Administration, 2) Communications and 3) Network Operations; and
- The work of the Technical Committee.

Global Water Partnership Organisation Framework – 2013 Workplan



The Organisational Chart for the GWPO is as follows:



Organisational Chart – October 2012



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1.3 GWPO Workplan Summary

1.3.1 100 Office of the Executive Secretary

The Office of the Executive Secretary is responsible for overall management and direction of the GWPO and its staff.

Operationally, the activities under the Office of the ES include the support to the Steering Committee, Sponsoring Partners, etc. as well as the budget and support for the GWP Chair.

SE	No	Activity Title	Activity Leader
3.2	101	Strategic Regional and Global Events	Ania Grobicki
3.4	102	Advocacy & Strategic Messaging	Ania Grobicki
3.4	103	Energize the GWP Technical Committee function including support to the Technical Committee	Ania Grobicki
4.1	104	Thematic Focus Areas and New Programme Development	Ania Grobicki
4.1	105	Diplomatic Relations, Strategic Allies and FPG Cooperation & Development	Ania Grobicki
4.3	106	Fundraising	Ania Grobicki
4.2	107	Human Resources Management	Ania Grobicki
4.4	108	Network Management & Governance Structure	Ania Grobicki
4.4	109	Internal Management	Ania Grobicki
4.4	110	Statutory Meetings of GWP Governing Bodies	Ania Grobicki
4.4	111	Develop the New Strategy 2014 - 2019	Ania Grobicki

The main activities of the office of the Executive Secretary are as follows:

Highlights of the activities under the Office of the Executive Secretary for 2013 include:

- Development of the new 2014 2019 Strategy incl. Gender and Youth Strategies.
- 2013 The International Year of Water Cooperation: key water co-operation meetings include GWP inter-regional strategy development, India Water Week, Women in Water Summit and co-convening SWWW. These opportunities will be used to energize the partner network.
- Development of the Global Delta Governance Programmes incl. country programmes.
- Global Drought Management Programme to be launched in March 2013 jointly with WMO and two regions.
- Water and Climate Programmes to be introduced and developed in a number of regions.

1.3.2 200 Finance and Administration Unit

The Finance and Administration Unit has overall responsibility for financial management and reporting for the GWPO.

The main activities are responsibilities are summarised as follows:

SE	No	Activity Title	Activity Leader
4.3	201	Accounting	Catharina Sahlin Tegnander
4.3	202	Financial Management	Catharina Sahlin Tegnander
4.4	203	Audit Network (Global and Regional)	Catharina Sahlin Tegnander
4.3	204	Regional Partners and Network Operations Financial Management support	Catharina Sahlin Tegnander
4.4	206	Office Administration	Catharina Sahlin Tegnander
4.1	207	Internal Finance and Admin. Unit Management	Catharina Sahlin Tegnander

Highlights for 2013 include:

- Setting-up the self-hosting arrangements for West African Regional Water Partnership
- Secure a good financial implementation of SITWA with OMVS
- Implement robust financial management for the Water and Climate resilience Programs

1.3.3 300 Communications Unit

The mandate for the GWPO Communications Unit as spelled out in the global Strategy is to support the network in communications capacity-building, advocacy (outreach), knowledge sharing, and strategic messaging.

The main activities of the Communications Unit are as follows:

SE	No	Activity Title	Activity Leader
3.1	301	Communications capacity-building	Steven Downey
3.2	302	Events	Helene Komlos Grill
3.2	303	Website	Martin Löfgren
3.2	304	World Water Week in Stockholm	Helene Komlos Grill
3.3	305	GWP IWRM ToolBox	Danka Thalmeinerova
3.3	306	Software Licenses	Martin Löfgren
3.3	307	Storage and Distribution	Helene Komlos-Grill
3.4	308	Publishing	Helene Komlos-Grill
3.4	309	Press / Strategic Messaging	Steven Downey
4.4	310	Financial applications - licenses, hosting and support (Visma, Decision Archive and Pagero)	Martin Löfgren

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4.4	311	Partners Database	Martin Löfgren
4.4	312	IT Equipment	Martin Löfgren
4.4	313	IT Service Provider & Consultancy	Martin Löfgren
4.4	315	Subscriptions	Helene Komlos-Grill

Highlights for 2013 include:

- Building communications capacity in the regions: The 2009-13 global strategy put 'strengthening the regions' as core to 'delivering the strategy.' GWPO Communications in 2013 will continue to urge regions to hire full-time qualified Communications Officers and will work to equip and train those officers through the annual Communications Officers meeting and the Communications Training Workshops. This capacity-building covers the full range of communication tools (e.g., media, online activities, etc.) but the ongoing central focus is on reporting on the impact of donor funds. We need to invest in developing the capacity of people to monitor, evaluate and report on the network's activities and we need a greater integration of communications into programmatic activities.
- Knowledge Sharing/ToolBox: In 2013 we plan to enhance ToolBox use in academic curriculum and training institutes in the developing world. We want to support at least 2 regional 'Knowledge Centres' in the application of the ToolBox in education (for future water managers) by conducting workshops. In addition, in order to improve the online use of the ToolBox, we plan to move it to our EpiServer platform and launch a discussion forum. There will be the usual enhancements to tools, case studies, and references (e.g., tools on institutional arrangements and critical challenges).
- **Communications Infrastructure:** Technology underlies so much of what is done in communications today. The trend to 'online all the time' and 'access from everywhere' will continue, so investment in a robust communications infrastructure is essential to strengthen across the network knowledge sharing, institutional knowledge and lessons learned, and to maximise the participation of Partners. In 2013, we plan to make a major transition to cloud-based applications for productivity improvements and cost savings.

1.3.4 400 Network Operations Unit

Overview

The Network Operations Unit comprises the Head of Network Operations, six Network Officers having both regional and global thematic responsibilities, and administrative and programmatic support.

The main activities for the Network Operations Unit are listed below. The activity sheets providing detailed and specific descriptions are provided in the Annex.

SE	No	Activity Title	Activity Leader
1.4	402	Financing water management	Gabriela Grau
1.5	403	Facilitating Transboundary Cooperation	Chaminda Rajapakse
1.6	404	Country Monitoring and Reporting on IWRM	John Metzger
2.1	405	Adapting to climate change	Alex Simalabwi
2.2	406	Food security	NO1
2.3	407	Urbanisation	François Brikké
3.4	409	GWP- Dundee University Scholarship Programme in International Water Law	John Metzger
4.1	410	Scientific Programme Committee for the Stockholm World Water Week	John Metzger
4.2	411	GWP Programme Monitoring and Evaluation	John Metzger
4.4	412	Support to Eastern Africa	NO2
4.4	413	Support to the Caribbean	Alex Simalabwi
4.4	414	Support to Mediterranean	François Brikké
4.4	415	Support to Southern Africa	Alex Simalabwi
4.4	416	Support to Central Africa	François Brikké
4.4	417	Support to West Africa	François Brikké
4.4	418	Support to Central and Eastern Europe	NO2
4.4	419	Support to Central Asia and the Caucasus	NO2
4.4	420	Support to China	NO1
4.4	421	Support to Central America	Gabriela Grau
4.4	422	Support to South America	Gabriela Grau
4.4	423	Support to South Asia	NO1
4.4	424	Support to Southeast Asia	NO1
4.4	425	Managing the GWP Network Operations Unit	John Metzger
2.1	427	Water, Climate and Development Programme in Africa - Coordination	Alex Simalabwi
1.5	428	EU ANBO Project Coordination	François Brikké
1.5	429	Deltas Governance Programmes	Chaminda Rajapakse
2.1	430	WMO / GWP Global Flood & Drought Management Programme	John Metzger

Highlights for 2013 include:

• Facilitating the development, implementation and coordination of the various Water and Climate Programmes and global and regional levels. Significant support will be required to scale-up implementation in the existing WACDEP in Africa and to move into inception phases in the global WMO/GWP flood/drought programme, and new regional programmes in Asia and Latin America.

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- Putting substance on the *operational strategies* for each of the 5 priority thematic elements of the GWP Strategy. Using the Water and Climate Programme as a model, the Network Operations Unit will increasingly be involved in working with the regions to support new programme development and management and implementation of on-going initiatives under these priority themes.
- Successfully concluding the 1-yearinception phase of the EC-funded project to strengthening transboundary river basin management in Africa under the ANBO and moving into the 2-year implementation phase

1.3.5 500 Technical Committee

Introduction

The GWP Technical Committee's specific role as defined in the Strategy is in two key areas:

- 1. To provide intellectual leadership to keep GWP at the forefront of new ideas and challenges.
- 2. To provide demand-driven technical support to Regional and Country Partnerships.

The main activities of the Technical Committee and the responsible leaders are summarised below. Detailed descriptions are presented in the activity sheet tables in the Annex.

SE	No	Activity Title	Activity Leader
1.5	501	Reinforcing GWP's participation in the global debates on transboundary waters	Patricia Wouters
2.1	502	Making the case for water security – better groundwater governance	Tushar Shaah
2.1	503	Exploring the economics of water security	Claudia Sadoff
2.1	504	Support to Climate Change Adaptation	Eelco van Beek
2.2	505	Water policy to support food security/ Water and Land Management	Mohamed Ait Kadi
2.3	50 6	Support on integrated urban water management	Kalanithy Vaivaramurthy
3.3	507	TEC contributions to the GWP Toolbox	Patricia Wouters
3.4	508	Information to policy makers on possible solutions to address critical challenges	Mohamed Ait Kadi
4.4	509	Technical Committee Meetings	Mohamed Ait Kadi
4.4	510	Management of Technical Committee	Mohamed Ait Kadi

Highlights for TEC in 2013 include:

- Water and urbanisation theme will be developed through a background paper, a technical paper and 2 regional workshops
- The groundwater governance theme will be pursued (Background paper)
- Work on water security indicators will be further developed (building on the work on water security economics and a consultation end 2012)

• Continuation of the work on water resources economics (involvement in high level panel)

2 GWPO budget

2.1 Budgeting GWPO activities

The GWPO activities are implemented by the Secretariat in collaboration with TEC and with the support of senior advisors and external consultants. GWPO secretariat can be split in 4 main units with well identified focuses in terms of activities.

GWPO Secretariat Units	Scope of activities
1. Office of the Executive Secretary;	Global agenda
	 Management & fund raising
	Global Governance
Finance and administration unit;	Finances & Administration
3. Communication unit;	Knowledge, Communications and IT
	ToolBox program
Network operations unit;	Support Regional Agenda
	Support Regions
TEC	Scope of activities
5. Technical committee	Global agenda
	Support Regional Agenda

The staffs of the 4 units work in teams for implementing the activities identified in the work plan (see detailed activity sheets) and in collaboration with TEC. All GWPO activities are led by a given secretariat staff member or TEC member. The budgeting of activities allows a bottom-up consolidation of the budget by Goals, by lead-units / TEC for implementation or by expenditures. The budget of GWPO secretariat is thus presented in the tables below against these three different perspectives.

2.2 GWPO 2013 consolidated budget by Goals and Lead Units / TEC

The 2013 budget per lead units is provided below.

	Lead unit (Secretariat & TEC)	Goal 1	Goal 2	Goal 3	Goal 4	Total
100	Office of the ES	286,111	309,774	272,725	578,342	1,446,952
200	Finance & Admin	143,203	188,425	218,573	203,499	753,700
300	Communications	93,007	93,007	547,118	308,062	1,041,193
400	Network Operations	441,879	750,825	260,861	301,904	1,755,468
500	Technical Committee	125,450	149,040	179,800	16,020	470,310
	TOTAL excl. regional expenditures					5,467,623
		20%	27%	27%	26%	100%

2.3 GWPO 2013 consolidated budget by expenditures

The 2013 budget per expenditures is provided below.

Secretariat	
Staff	1,302,655
Travel	86,000
Office	342,000
Audit/legal	47,000
IT/Communications	476,700
Financial costs/revenues	15,000
Total Secretariat	2,269,355
GWP Global Governance	
Steering committee	220,750
New Strategy	107,000
Network meeting (CP)	45,000
Financial/Sponsoring Partners Meet.	5,980
Total Global Governance	378,730
GWP Technical Committee	470,310
Total Toolbox	262,539
Programme development Support	262,504
Total Global	1,374,083
Regional Support	
Network Operations	1,020,323
Regional and Thematic Support	198,075
Annual Regional Meeting	45,000
Local financial support reg./countries	5,000
Regional prog: WACDEP Africa	281,892
Regional prog: WACDEP Others	
Regional prog: WMO	116,770
Regional prog: Deltas	157,125
Regional prog: ANBO	0
Total Regional Support	1,824,185
TOTAL GWPO CORE EXPENDITURES	5,467,623
	546/623

2.4 GWPO 2013 budget by activities

The 2013 budget per activity is provided below.

NB	Activity title	Leader	Days	Staff costs	Trav. costs	Oth. costs	Total costs
101	Strategic Regional and Global Events	Ania Grobicki	139	75,570	33,000	86,000	194,570
102	Advocacy & Strategic Messaging	Ania Grobicki	67	36,113	0	5,000	41,113
103	Energize the GWP Technical Committee function including	Ania Grobicki	88	47,542	3,500	0	51,042
	support to the Technical Committee						
104	Thematic Focus Areas and New Programme Development	Ania Grobicki	53	28,787	13,000	32,050	73,837
105	Diplomatic Relations, Strategic Allies and FPG Cooperation	Ania Grobicki	57	30,723	5,000	16,600	52,323
	& Development						
106	Fundraising	Ania Grobicki	103	53,021	11,000	10,000	74,021
107	Human Resources Management	Ania Grobicki	442	232,544	0	30,700	263,244
108	Network Overview & Governance Structure	Ania Grobicki	112	59 <i>,</i> 528	5,000	5,750	70,278
109	Internal Management	Ania Grobicki	109	58,331	0	5,000	63,331
110	Statutory Meetings of GWP Governing Bodies	Ania Grobicki	267	131,277	0	262,630	393,907
111	Develop the New Strategy 2014 - 2019	Ania Grobicki	104	56,286	33,000	80,000	169,286
201	Accounting	Catharina Sahlin	251	125,500	0	3,200	128,700
		Tegnander					
202	Financial Management	Catharina Sahlin	149	74,500	0	0	74,500
		Tegnander					
203	Audit Network (Global and Regional)	Catharina Sahlin	32	16,000	0	42,000	58,000
		Tegnander					
204	Regional Partners and Network Operations Financial	Catharina Sahlin	110	55,000	12,000	20,000	87,000
	Management support	Tegnander					
206	Office Administration	Catharina Sahlin	72	36,000	0	342,000	378,000
		Tegnander					
207	Internal Finance and Admin. Unit Management	Catharina Sahlin	55	27,500	0	0	27,500
		Tegnander					
301	Communications capacity-building	Steven Downey	83	31,789	18,000	25,000	74,789
302	Events	Helene Komlos Grill	50	19,150	0	25,000	44,150
303	Website	Martin Löfgren	150	57,450	0	27,000	84,450
304	World Water Week in Stockholm	Helene Komlos Grill	40	15,320	0	25,000	40,320
305	GWP IWRM ToolBox	Danka Thalmeinerova	330	126,475	15,000	116,000	257,475

NB	Activity title	Leader	Days	Staff costs	Trav. costs	Oth. costs	Total costs
306	Software Licenses	Martin Löfgren	5	1,915	0	10,000	11,915
307	Storage and Distribution	Helene Komlos-Grill	10	3,830	0	35,000	38,830
308	Publishing	Helene Komlos-Grill	177	67,791	0	100,000	167,791
309	Press / Strategic Messaging	Steven Downey	95	36,385	0	10,000	46,385
310	Financial applications - licenses, hosting and support	Martin Löfgren	30	11,490	0	3,000	14,490
	(Visma, Decision Archive and Pagero)						
311	Partners Database	Martin Löfgren	77	33,511	0	8,000	41,511
312	IT Equipment	Martin Löfgren	16	6,128	0	50,000	56,128
313	IT Service Provider & Consultancy	Martin Löfgren	70	26,810	0	129,000	155,810
315	Subscriptions	Helene Komlos-Grill	3	1,149	0	6,000	7,149
402	Financing water management	Gabriela Grau	50	25,380	4,500	14,000	43,880
403	Facilitating Transboundary Cooperation	Chaminda Rajapakse	65	27,875	0	0	27,875
404	Country Monitoring and Reporting on IWRM	John Metzger	30	15,175	1,600	0	16,775
405	Adapting to climate change	Alex Simalabwi	30	14,910	10,000	0	24,910
406	Food security	NO1/John Metzger	50	24,850	10,000	0	34,850
407	Urbanisation	François Brikké	44	21,868	7,500	10,000	39,368
409	GWP- Dundee University Scholarship Programme in	John Metzger	20	8,230	2,000	33,000	43,230
	International Water Law						
410	Scientific Programme Committee for the Stockholm World	John Metzger/NO1	40	19,880	0	16,000	35,880
	Water Week						
411	GWP Programme Monitoring and Evaluation	John Metzger	200	99,400	0	0	99,400
412	Support to Eastern Africa	NO2/Alex Simalabwi	50	24,850	7,000	0	31,850
413	Support to the Caribbean	Alex Simalabwi	40	19,880	7,000	0	26,880
414	Support to Mediterranean	François Brikké	44	21,868	6,000	0	27,868
415	Support to Southern Africa	Alex Simalabwi	40	19,880	10,000	0	29,880
416	Support to Central Africa	François Brikké	44	21,868	8,000	0	29,868
417	Support to West Africa	François Brikké	44	21,868	8,000	0	29,868
418	Support to Central and Eastern Europe	NO2/Danka	72	35,784	5,000	0	40,784
		Thalmeinerova					
419	Support to Central Asia and the Caucasus	NO2/Danka	83	41,251	8,000	0	49,251
		Thalmeinerova					
420	Support to China	NO1/John Metzger	60	30,350	11,000	0	41,350
421	Support to Central America	Gabriela Grau	90	44,730	15,000	0	59,730
422	Support to South America	Gabriela Grau	108	54,630	24,900	0	79,530

NB	Activity title	Leader	Days	Staff costs	Trav. costs	Oth. costs	Total costs
423	Support to South Asia	NO1/Chaminda	91	42,900	25,500	0	68,400
		Rajapakse					
424	Support to Southeast Asia	NO1/Chaminda	80	36,850	19,800	0	56,650
		Rajapakse					
425	Managing the GWP Network Operations Unit	John Metzger	291	145,341	21,000	20,500	186,841
427	Water, Climate and Development Programme in Africa -	Alex Simalabwi	330	148,830	0	133,062	281,892
	Coordination						
428	EU ANBO Project Coordination	François Brikké	117	58,308	7,000	0	65,308
429	Deltas Governance Programmes	Chaminda Rajapakse	60	25,125	7,000	125,000	157,125
430	WMO / GWP Global Flood & Drought Management	John Metzger	185	89,225	2,000	35,000	126,225
	Programme						
501	Reinforcing GWP's participation in the global debates on	Patricia Wouters	10	4,200	0	13,000	17,200
	transboundary waters						
502	Making the case for water security - better groundwater	Tushar Shaah	65	16,450	0	25,000	41,450
	governance						
503	Exploring the economics of water security	Claudia Sadoff	20	8,200	0	2,600	10,800
504	Support to Climate Change Adaptation	Eelco van Beek	20	9,500	4,000	0	13,500
505	Water policy to support food security/ Water and Land	Mohamed Ait Kadi	35	14,200	0	6,000	20,200
	Management						
506	Support on integrated urban water management		45	14,400	0	51,000	65,400
507	TEC contributions to the GWP Toolbox	Patricia Wouters	10	4,000	0	0	4,000
508	Information to policy makers on possible solutions to	Mohamed Ait Kadi	0	0	0	16,200	16,200
	address critical challenges						
509	Technical Committee Meetings	Mohamed Ait Kadi	169	65,600	35,000	39,400	140,000
510	Management of Technical Committee	Mohamed Ait Kadi	194	94,560	4,500	42,500	141,560

ANNEX: Activity Sheets GWPO Secretariat (abstract)

SE	NB	Activity title	Leader	Activity Description	Main Outputs
3.2	101	Strategic Regional and Global Events	Ania Grobicki	(Focus Area 1 & 8) Provide input/participate/speak in events that provide advocacy platforms, in cooperation with GWP Regions, Strategic Partners/Allies, GWP Secretariat and Senior Leadership Team, for the benefit of delivering the GWP Strategy 2009-2013 and its mission, in order to raise the profile of water resources management in global, regional and national-level political agendas in conjunction with addressing the challenges and development of the SDGs on water Develop new GWP Strategy 2014-2019 in participatory way.	IWRM approach advocated. Five thematic areas implemented and strategic key messages delivered to selected audiences and decision makers. One sustainable development goal (SDG) on water developed in conjunction with other global bodies. New GWP Strategy 2014-2019 developed and ready to launch in 2014. (FOCUS AREA 1, FOCUS AREA 8)
3.4	102	Advocacy & Strategic Messaging	Ania Grobicki	(Focus Area 1,2 & 6) Step up level of communication with CWP's, RWP's, Partners, Strategic Allies and Public Media to strengthen GWP's strategic input on the Advocacy arena within key forums.	Media relations and GWP Network communication strengthened in order to emphasize the importance of spreading strategic GWP messaging world wide. (FOCUS AREA 1,2 & 6)
3.4	103	Energize the GWP Technical Committee function including support to the Technical Committee	Ania Grobicki	(Focus Area 1 & 5) Guide and support GWP Technical Function in the areas of Knowledge Sharing and Knowledge Management, especially within the area of Economics of Water Security. Support implementation of the Knowledge Chain.	High Level Panel on Economics of Water Security established. Content of the Knowledge Chain well known and established within the GWP Network. Publications produced to support 5 Thematic areas. (FOCUS AREA 1 & 5)
4.1	104	Thematic Focus Areas and New Programme Development	Ania Grobicki	(Focus area 1 & 2) Be a key catalyst and facilitator in the ongoing development of the 5 Thematic Focus Areas: Climate Change – well in progress, Urbanisation, Food Security, Transboundary Management and Financing Water Management both internally and externally, to advocate for action and develop solutions for critical challenges. Be a key part in building new programmes (Droughts, Deltas, WACDEP, Gender) together with strategic allies (eg. WMO, Delta Alliance, AMCOW) and integrating these with the strategic goals of the network.	5 Thematic Focus Areas established: Climate Change – well in progress, Urbanisation, Food Security, Transboundary Cooperation and Financing Water Management to increase focus on ways to meet critical global, regional and national development challenges. Operational strategy for 6th Thematic Focus Area on Water and Energy prepared. GWP Knowledge Chain built and strengthened by including people from Secretariat, Regions, Strategic Partners, Senior Advisors, FPG – especially the Dutch, Regional Development Banks and Multilateral Agencies. New sources for global and regional funding found. Outcomes of Strategic Goals 1 and 2 delivered in a variety of contexts. FOCUS AREA 1 & 2)
4.1	105	Diplomatic Relations, Strategic Allies and FPG Cooperation & Development	Ania Grobicki	(Focus area 2,4) Programmatic development - interact, build, maintain and develop relations with the Diplomatic Community, MFA and Strategic/Financial Partners. Development of relationships with the BRICS countries. Conduct biannual FPG meetings to harmonize donor	Cooperation strengthened and number of new co-funding activities of GWP with Strategic/Financial Partners established in order to increase the level of funding for the network, and to promote IWRM approaches, linked to a variety of new development challenges such as climate

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				relations.	change, urbanization, food security etc. 2 FPG meetings/year undertaken. (FOCUS AREA 2,4)
4.3	106	Fundraising	Ania Grobicki	(Focus Area 4) Step up implementation of the Fundraising Strategy at global and regional level and manage fundraising initiatives in partnership with GWP Secretariat and Regions.	Funds raised at Global, Regional and National levels (both core and programmatic funding) increased in order to meet the funding requirements of implementing the 2009-2013 strategy. (FOCUS AREA 4)
4.2	107	Human Resources Management	Ania Grobicki	(Focus area 7) Ensure a stable organizational structure and good working environment in accordance with obligations for human resources management as set out in the GWP Statutes. Be responsible for and make decisions related to staff contracts, recruitment, salaries, performance reviews etc. Conduct Staff retreats.	Organizational system and structure, human resources and skills mix planned in order to support the implementation of the 2009-2013 GWP Strategy. Positive, harmonious and productive work environment within the GWP Secretariat ensured. (FOCUS AREA 7)
4.4	108	Network Overview & Governance Structure	Ania Grobicki	(Focus Area 2,7 & 8) Strategic Leadership of GWP Network through overall view and understanding of needs and requirements in the final year of the current strategy period, ensuring the implementation, reporting, outcomes, monitoring and delivery of the Strategy 2009-2013. Link to development of the new GWP Strategy 2014-2019 (see Activity Code 111). Ensure that necessary organizational change and review of governance is built into the new Strategic Framework.	The GWP Network and Secretariat guided to meet the goals to be achieved in the 2009-2013 strategy, through establishing stream lined and well functioning HI and HQ agreements, procurement, staff rules and regulations and other policies, and in addition minimize potential risks to the organization. The Partners Database developed to function as a crucial tool to retrieve information for effective decision making. Organizational change and review of governance achieved through participatory preparation of new Strategic Framework. (FOCUS AREA 2,7 & 8)
4.4	109	Internal Management	Ania Grobicki	(Focus area 2 & 7) Participate in Management-, Staff-, and Senior Leadership Team Meetings, in order to manage Secretariat and Network development. Strengthen ways of communicating and building stronger understanding, relationship and ownership within Management Team and the Secretariat as a whole.	Secretariat staff members guided to deliver their part of the implementation of the 2009-2013 strategy, according to each individual performance cycle. Structure and functioning of the Secretariat and Technical Committee overseen. (FOCUS AREA 2 & 7)
4.4	110	Statutory Meetings of GWP Governing Bodies	Ania Grobicki	(Focus area 2 & 7) SP, SC and RD/CP planning, content preparation and attendance. Ensure Secretariat support to Governing Bodies.	GWP Governing Bodies (Sponsoring Partners, Steering Committee, Regional Days and Consulting Partners) meetings organized. Decisions executed in order to guide the organization in implementing the GWP Strategy 2009- 2013 – e.g. approval of GWPO Work Plan 2012. (FOCUS AREA 2 & 7)
4.4	111	Develop the New Strategy 2014 - 2019	Ania Grobicki	(Focus Area 3 & 8) Develop the 2014-2019 Strategy incl. Gender and Youth strategies.	New GWP Strategy 2014 – 2019 developed and in place by December 31st, 2013. (FOCUS AREA 3 & 8)
4.3	201	Accounting	Catharina Sahlin Tegnander	Process invoices and claims; secure timely payments; invoicing, record quality checked regional expenditures in the General Ledger, monthly reconciliations to secure updated accurate information; verify and follow-up supplier	

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				invoices; Update and keep the accounting system and coding structure in good working conditions; Keep the practical accounting guide updated, archiving.	
4.3	202	Financial Management	Catharina Sahlin Tegnander	Secure a robust internal control by a participatory process for budget preparations, budget follow-up, and forecasts; Monitor budget execution and assist all units on budget issues; Manage the annual closing process to allow a smooth process ; Prepare useful financial reports to be used as decision making tool for Management, Technical Committee, and units within the Secretariat; Prepare a high quality Annual Financial Report; Prepare correct and timely VAT and tax reports to the Swedish Authorities; Control decisions and manage the outputs from the Decisions Archive; Plan and monitor liquidity and currency accounts ;Liaise with the bank; Liaise with the AFSC Chair	
4.4	203	Audit Network (Global and Regional)	Catharina Sahlin Tegnander	Prepare for and assist the auditors during the spring and autumn audit of the Secretariat; Assist the global auditors in the audit of the RWP; Contribute to the Audit Instructions; Interact and develop a good relationship with the GWPO auditors; Prepare the required audit documents (representation letters etc); Communicate with the regional auditors; actively aim for decreasing the number of comments in the RWPs management Letters.	
4.3	204	Regional Partners and Network Operations Financial Management support	Catharina Sahlin Tegnander	Support the RWP on any financial query: Quality control the quarterly financial reports from the regions and liaise with the regions and network team on recommendations for improvement; Provide capacity building financial guidance for the regions as requested or deemed necessary; Conduct internal audits and host institution visits; Liaise with and support the Network team and regions on financial queries and requests; Prepare and update financial guidelines for best practice at the regions; Liaise with potential Host Institutions on Financial and Administrative matters as part of the host selection process; Evaluate cloud based accounting software and facilitate the implementation; Encourage RWS to report all LRF; Support the process of securing clear and appropriate delegation of authority at the RWPs	
4.4	205	Support to Technical Committee	Catharina Sahlin Tegnander	Provide high quality support on financial and administrative matters including accounting, supplier payment, and preparation of monthly financial status reports.	

SE	NB	Activity title	Leader	Activity Description	Main Outputs
4.4	206	Office Administration	Catharina Sahlin Tegnander	Provide an efficient, cost-effective and ergonomically- sound work environment; Secure good cooperation with SIWI/UNDP/FAO/UNEP; Provide user-friendly administrative procedures and tools; Liaise with SIWI on contractual matter (rent, services) and Stena Fastigheter (rent)	
4.1	207	Internal Finance and Admin. Unit Management	Catharina Sahlin Tegnander	Secure a well functioning Finance and Admin Unit with dedicated, motivated, and skilled staff; Improve efficiency through information sharing, best practice, and manual and electric tools; Participate in management -, unit-, staff-, and other generic meetings	
3.1	301	Communications capacity-building	Steven Downey	A major element of the GWP global strategy (2009-13) is for GWPO to support communications capacity-building across the network and especially to support regional communications. The annual Communications Officers meeting provides a platform for inter-regional knowledge sharing and a venue for addressing practical matters that face a dispersed international communications team (reporting, media relations, publishing, graphical policy, online presence, etc.). In 2011 (and planned for 2012), GWPO Comms has put on a practical training workshop in addition to the annual meetings. These workshops will go a long way to enhancing the communications and knowledge-sharing skills of the regional comms officers.	 Communications Officers meeting: plan, organize, follow-up actions. Plan and organize 3rd annual Communications Training Workshop Maintain and improve online tools (WOLF) for regions which make publications creation easier and global brand more recognizable. Economically translate, print and distribute materials—both online and in hard copy. Support regions and programmes (e.g., WACDEP) in recruitment and training of Communications Officers Photo management (selection, purchase, Flickr) for public awareness material for the network Support regions at major events (reporting, side events, web publishing) Support the creation and maintenance of regional websites on platform
3.2	302	Events	Helene Komlos Grill	 GWP selects key global and regional events where we advocate for an integrated approach to water resources management, and contribute technical expertise. 2013 is the International Year of Water Cooperation so it is likely that GWP will get involved in more events in order to showcase its central role in water cooperation. 	 Support advocacy at key events (e.g., UNFCCC, Africa Water Week, other regional water weeks, UNECE, etc.) Material and logistical support at selected events. Financial support, as necessary, for regional events.
3.2	303	Website	Martin Löfgren	Enhance network communications through continuous improvement of global website and social media platforms so that GWPO remains state-of-the-art in online	 Website maintenance and upgrades Assist regions, on request, with creating their websites on global platform and future support of

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				technology.	these micro-sitesUse and develop social media
3.2	304	World Water Week in Stockholm	Helene Komlos Grill	This annual event is key to enhancing our visibility in the water world and strengthening our relationship with a strategic ally, SIWI. GWP participates fully as exhibitor and convener of sessions and side events, in addition to roles filled by individual staff (e.g., ES, HNOps, JWP jury). In 2013 GWP is a Collaborating Partner of the World Water Week.	 GWP exhibit GWP-convened sessions and side events GWPO staff attendance for networking Media exposure for GWP
3.3	305	GWP IWRM ToolBox	Danka Thalmeinerova	The ToolBox is GWP's online database for the creation and dissemination of IWRM knowledge. A survey was done in 2012 on the use of the ToolBox website, the results of which are, in part, informing 2013's workplan.	 Ongoing: Assistance to Communications Unit in communicating technical knowledge Assistance to RWPs in use and application of ToolBox (presentations in regions) – 2 trips Assistance to Network Officers in use and application of ToolBox Support GWPO in using ToolBox to monitor GWP progress, achievements Promote use of ToolBox among GWP Partners and other key institutions ToolBox website maintained and administered New initiatives: At minimum 2 regional Knowledge Centers will be supported in use and application of ToolBox in educational curriculum by conducting regional workshops for lecturers of respective regions. Possibility of 4 regional workshops if budget allows. In cooperation with TEC, prepare and deliver one workshop regarding the application of tools for small water utilities and their role in IWRM Migration of ToolBox to EpiServer platform Launch discussion forum on ToolBox website Liaise with strategic knowledge partners to share knowledge resources If budget: Re-print of ToolBox Handbook (third edition) Enhance quality of ToolBox: Tools on Institutional Arrangements developed (Tools B1 and B2)

SE	NB	Activity title	Leader	Activity Description	Main Outputs
					 Critical challenges (CCA, Urbanization, Food and Energy) developed Minimum of 6 case studies and 12 reference documents uploaded If budget: CAM and SAM supported in development of Spanish ToolBox
3.3	306	Software Licenses	Martin Löfgren	There is an ongoing effort to review all applications and their setup to improve workflows and cost.	 Consolidation of applications to lower the license costs.
3.3	307	Storage and Distribution	Helene Komlos-Grill	Annual contract for storing, printing, and dispatching GWP publications.	 Warehouse services Printing Shipping services
3.4	308	Publishing	Helene Komlos-Grill	 GWP in Action Annual Report: This flagship publication documents the activities and financial information. It is not exhaustive, but is comprehensive and represents the full spectrum of GWP's performance. NewsFlow: This e-newsletter reports on GWP's activities and achievements. The Communications Unit works with regions to improve reporting: moving from simply recording activities to communicating news and outcomes that demonstrate GWP's added value at all levels. Translations, Photographs, Printing, etc.: A significant portion of the GWPO Communications budget provides a range of services: writing, editing, design, photos, translations, printing, CDs, brochures, presentations, electronic communications, etc. GWP Technical Committee Products: GWPO Communications manages the publishing process. 	 Produce, support and coordinate production of GWP printed and digital material (translations, editorial services, design, photographs, layout, printing) NewsFlow: select, write, edit and format monthly e-newsletter Technical Committee products edited, designed, translated, printed and disseminated (materials paid for on TEC budget, not staff time) GWP in Action Annual Report (planning, selecting, writing, editing, design, printing) GWP brochures and other marketing collateral Campaign material for International Year of Water Cooperation Video on specific topic
3.4	309	Press / Strategic Messaging	Steven Downey	In conjunction with events and as opportunities arise, GWP engages with media on interviews and disseminates news releases. GWPO Communications gives regular attention to message development so that the network is aligned in what it is trying to communicate to its various audiences. The role of GWPO Communications is to craft language to reflect our strategic niche, create an inventory of key	 Support message development so network is aligned in what it communicates Create and manage website content Disseminate news and use newsworthy events to show GWP relevance Arrange for media interviews, using key GWP people as spokespersons Follow-up and report media coverage: "GWP in

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				messages and GWP descriptors as agreed by the network, and connect the content of our work (activities) to concrete results (outcomes).	 the News" Pursue opportunities for advocacy at key events and with strategic allies Exploit online opportunities to 'get the message out' on water issues Develop e-alerts/e-cards for use prior to events, new publications, etc. Media strategy for IYWC
4.4	310	Financial applications - licenses, hosting and support (Visma, Decision Archive and Pagero)	Martin Löfgren	These software applications specifically support the Financial Unit in its service to GWP.	 Maintain and plan a better financial application setup. This is affected by the plans to move to Office 365. It is possible it will continue next year as is except for small enhancements such as replacing Pagero.
4.4	311	Partners Database	Martin Löfgren	The Partners database is the company Customer Relations Management (CRM) system and has the potential of being useful to the regions. It should be better utilized which can be accomplished by making simpler workflows and a tighter integration to other applications. Maintenance fees and upgrades require annual investments.	 Maintenance fees and modifications to Partners database, workplanning, etc. Re-defining the scope of the salesforce platform and how to best use the current installation and plan for the future. Provide training to regions.
4.4	312	IT Equipment	Martin Löfgren	Each year provision needs to be made for normal replacement of IT hardware.	 Replace equipment, as necessary Office IT equipment maintained
4.4	313	IT Service Provider & Consultancy	Martin Löfgren	GWPO pays an outside supplier to provide platforms and licensing for computer-related office systems in addition to part-time IT support. In 2013 we plan a move to Office365 to cut down on Microsoft license fees, improve performance, jumpstart the use of Sharepoint (part of the Office 365 package) as a Document Sharing System, and integrate this with the email system while at the same time lowering costs and simplifying access. This will incur a migration cost (Telecomputing to Office 365), and is likely to affect financial applications that might have to move to a cloud solution (Visma Global, Pagero and Nexus to the cloud, and Decisions Archive to MS Azure). We pay TeleComputing 69,000 EUR per year and for the	 Software licenses kept up to date Office IT systems maintained IT support to staff Exchanging Telecomputing as our network provider with one that has better uptime and less costly (better value for money). Details on the way forward will be put in a Business Plan to be decided in Q4, 2012.

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				2013 budget we are keeping this in even though our goal is to move everything from Citrix to the Cloud but we might have to wait with some applications. We have to take into account the possibility that Office 365 is not the best solution and have to evaluate a migration to TeleComputing's latest platform called TC On. But the support has been lacking and the invoicing is time consuming making it a less viable option.	
4.4	315	Subscriptions	Helene Komlos-Grill	As the focal point for knowledge resources at the global secretariat, GWPO Communications orders books, periodicals and other resources as required.	Book purchases and subscriptions
1.4	402	Financing water management	Gabriela Grau	 Water financing is a cross-cutting issue at the heart of sustainable WRM and GWPO will define the kind of support that is commonly required by most RWP in order to complement and reinforce regional actions. Internal communication on this focal theme will be maintained to define those activities that can feasibly be undertaken by the Secretariat in order to reinforce the RWPs actions around this subject. The results of this activity are expected to feed into the next strategy and identify key activities that could be supported with the growth budget. There is considerable demand from the RWPs to follow up the regional and national level activities and processes triggered by the joint the EUWI-FWP/GWP initiative. Support the liaison with the High level panel on economics of water security carried out in coordination with OECD, as and when required. The CDKN project has developed technical and strategic guidance documents on financing for Africa. These documents have the potential of being used broadly, provided that they are duly adapted to a more general context. The RWPs will be consulted to examine the possibility of adapting these documents to a different audience. 	 (i) A revised "operational strategy" that identifies the global perspective, the network strengths and opportunities as well as key feasible initiatives that need to be undertaken by GWPO to support the RWPs. (ii) A proposal on water financing training developed for implementation in the 2014-19 strategy (iii) Translation into Spanish and French of "Pricing water resources to finance their sustainable management - A think-piece for the EUWI Finance". (iv) Develop a case study on the GWP/EUWI-FWG initiative for GWP ToolBox. (v) GWP Network provides feedback to the High level panel on the economics of water security. (vi) The use of the outputs from the CDKN initiative is disseminated if appropriate.
1.5	403	Facilitating Transboundary Cooperation	Chaminda Rajapakse	The GWP's vision is for a "water secure world" (GWP Strategy 2009-2103). Aligned to this aspiration and as part of its current strategy, the GWP has committed to	 Application for accreditation as a GEF project agency submitted, West Africa Trans-boundary Groundwater project

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				"facilitating transboundary cooperation" noting, "Surface and underground water do not respect political boundaries. This means that states must cooperate to manage water. They must share responsibilities for managing water, protecting water quality, managing environmental flows and promoting harmony among states. In some cases, river basin organisations provide an institutional structure for functions such as coordinating decision making, establishing water allocation mechanisms, reducing water pollution, and handling floods and droughts. Good national policies and plans are prerequisites for serious cooperation in transboundary waters, including shared aquifers that are often neglected. Taking the shared benefits approach, GWP will support regional processes and work with regional organizations and initiatives in support of cooperative processes to make shared waters become a force for regional economic development". In this context the thrust of the current activity is to build upon ongoing GWP activities and develop and implement a coherent operational strategy in this area. This strategy will focus on developing and strengthening trans-boundary institutions, promoting dialogue and promoting climate	 further advanced, GWP represented in strategic fora promoting cooperation in trans-boundary river basins, At least two regional and/or global international water law training events held, Trans-boundary cooperation incorporated in regional Water and Climate programmes for GWP regions at least in South Asia, and Southeast Asia, A mechanism developed and implemented to engage with the consultative group of the Cooperation in International Waters in Africa (CIWA) to address critical transboundary issues in water resources development and management in Africa, A number of correspondences exchanged with relevant personnel at the International Network for Basin Organizations to explore possibilities of cooperation, An operational strategy elucidated based on emerging priorities and opportunities.
1.6	404	Country Monitoring and Reporting on IWRM	John Metzger	resilience. The UN Water status report on the application of integrated approaches to water resources management was successfully completed with strong support from the GWP Network in 2012. This report was launched at the Rio +20 Conference in June 2012 with key conclusions supporting the broadening global application of the IWRM approach. A key report observation is that there currently is no global mechanism in place whereby countries can report on their progress on water resources management, development and use. A key recommendation of the report is that "by 2015 a global reporting mechanism on national water resources management be established. UN-Water is committed to facilitate and coordinate this process drawing on its existing mechanisms."	 (i) Selected countries strengthened in piloting a reporting mechanism on progress in national water resources management. (ii) A robust reporting mechanism is developed that responds to the needs of countries and the international community. (iii) The partnership between GWP and UN-Water is strengthened with improved stakeholder input into UN-Water outputs.

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				process, and in doing so strengthen its network of Country Water Partnerships. Supports €200,000 funding to CWPs in 2013.	
2.1	405	Adapting to climate change	Alex Simalabwi	 This activity aims at supporting GWP efforts in implementing the GWP Water and Climate programmes that form the suite of programmes under the GWP climate portfolio: Water Climate Development Programme (WACDEP), Integrated Drought Management Programme (IDMP), and Associated Programme on Flood Management (APFM) and programme on resilience of Deltas. ALL GWP WATER AND CLIMATE PROGRAMMES ARE AIMED AT ACHIEVING A HIGHER LEVEL OF WATER SECURITY AND CLIMATE RESILIENCE AROUND THE WORLD. THEY ALL USE A SIMILAR LOG FRAME STRUCTURED AROUND 4 OUTPUTS AND 8 WORK PACKAGES: Output 1: Investments in regional and national development Work Package 1: Regional and Transboundary cooperation Work Package 3: Investments Work Package 4: Project Preparation and Financing Output 2: Innovative Green Solutions Work Package 5: Demonstration Projects Output 3: Knowledge and capacity development Work Package 7: Knowledge and awareness Output 4: Partnership and Sustainability Work Package 8: Governance and Fundraising 	 Finalise GWP Manual on Water and Climate programmes. The manual will provide guidance on programmes across the 13 GWP regions. Prepare report on GWP's global work on climate change for the current strategy period. This will inform GWP future work on climate change in the new GWP strategy Represent GWP in key global event/processes on climate change adaptation such as UNFCCC, AGWA, World Bank (WPP), WMO and others Information packages developed and effective linkages established across the suite of programmes under the GWP climate portfolio: Water Climate Development Programme in Africa (WACDEP), Water and Climate Programmes including drought management in other regions, The global WMO/GWP Integrated Drought Management Programme (IDMP) and Associated Programme on Flood Management (APFM) Programmes (ref. Activity 430) and the programme on Water and Climate in Deltas (ref. Activity 429).
2.2	406	Food security	NO1	Subject to successful recruitment of NO1: 1. Formal mapping of GWP's current activities at regional and global levels and strategic global allies – based on preliminary background research carried out in previous years 2. Continued development, revision and update of the	 Describe the global issues and developments relevant to the challenge of achieving food security in the context of the GWP Strategy. Identify the main strengths of the GWP Partnership at global, regional and country levels through a process which includes mapping the present strengths and achievements.

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				operational food security strategy for GWP and coordination of implementation	3. Identify the key opportunities of the GWP Network including key strategic partners and donor opportunities.
				 3. Support to design and implementation/coordination of specific food security programmes/projects: global IFAD-funded project on water/food security and integrated land and water resources management (1,5 million USD, supplemented by same amount from GWP Core; 3 years; targeting specific countries in South Asia and Eastern Africa) implementation of MOU with FAO (including work with Global Soil Partnership) cooperation with Challenge Programme on Water and Food (and CGIAR Research Programme 5 on Water, Land and Ecosystems), sharing lessons from South and West African regions strengthened partnership with the CAADP (Africa), in the WACDEP framework joint activities with the International Land Coalition participation in the ICID World Irrigation Forum, October 2013, Turkey (ref. http://www.worldirrigationforum.org/?lang=en) 	
2.3	407	Urbanisation	François Brikké	 Given the trends in urbanization, there is a growing pressure on the availability of water resources both in quantity and quality that calls for a change in the way water resources management is done, mainly through an integrated approach with the following main characteristics: The promotion of a holistic approach,: contributing to a change of mind set and adjusted urban water policy/planning that include: a) going beyond the municipal boundaries to a river basin and / or delta dimension; b) considering all potential water resources (surface, underground, desalination, storm water, rain water, water reclamation and reuse, reduction of non revenue water, multiple uses of water and water demand); c) integrating provision of water and sanitation services for urban slums in city-wide planning; d) fostering a new cross-sectoral culture (water, land, sanitation, solid waste management, urban 	 Advocacy (in close consultation with RWPs / CWPs and TEC members): All RWPs and CWPs have been consulted on the relevance, political priority, potential donor's support and experiences concerning IUWRM in their country and regions. At least 2 international partners and / or 2regional partners (UN-Water, Habitat, WB, ADB, IADB, AfDB, IWA, WSP and Resource centres) have expressed interest to collaborate for the promotion of IUWRM. Advocacy messages and a dissemination strategy for the promotion of IUWRM at national and local government have been defined. GWPO is participating in the 2 TEC Urban regional meetings on UIWRM (Manila in March 2013 and Ouagadougou in May 2013, as well as in the Nairobi IWA Development Conference (Oct 2013)

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				 agriculture, energy). The development of Urban Water Partnerships: as a tool / process aiming to improve water governance and sustainability: a) through the involvement of all stakeholders (public-private and social) in the planning cycle and in the identification of investment portfolio; b) the adoption of decentralized management practices and/or technical options for water supply / waste water / sanitation systems / the production of biogas; c) the integration of urban planning with water resources management, sanitation development and energy consumption, including the promotion of resilience measures to extreme events (droughts/floods); d) the formulation of national and local policies that promote a new holistic approach and the development of Urban Water Partnerships. 	 Knowledge management (in close consultation with Comms and Tool Box Units) (i) Information on the issue of IUWRM is gradually being developed together with other key organizations, and the experience gathered from the CWPs and RWPs. (ii) Experiences on IUWRM are shared between regions and across thematic areas on a quarterly basis. Programme development (in close consultation with RWPs and other NOs) A least one draft project proposal has been developed and discussed with partners and donors
3.4	409	GWP- Dundee University Scholarship Programme in International Water Law	John Metzger	The 2-week study programme on International Water Law, delivered by the Dundee University was piloted in the summer of 2011 and scaled-up in 2012 with 20 participants. The programme is directed at practitioners in developing countries and will facilitate capacity building in international water law. Participants will be better able to facilitate efforts to encourage cooperation in transboundary water resources management and development. Objective: Capacity building in international water law to enable improved cooperation in transboundary water resources management and development Action: in collaboration with Dundee University, GWP will implement a GWP-Dundee Scholarship Programme in international water law. The programme is expected to enable training on a cost- shared basis in international water law for 30 professionals per year across the GWP network (5-year programme, i.e. 150 professionals trained).	Scholarship programme delivered with participation by 30 GWP-related professionals in 2013 capable of supporting and advising their respective regions, countries and/or institutions/organisations in the enabling environment for water resources management and development provided under international water law.

SE	NB	Activity title	Leader	Activity Description	Main Outputs
4.1	410	Scientific Programme	John	Representing GWP interests through participation as a	(i) Incorporation of GWP representation in the
		Committee for the Stockholm World Water	Metzger/NO1	member of the Scientific Programme Committee (SPC) for the Stockholm World Water Week (SWWW).	entire range of SWWW programming (ii) Contribution to effective delivery of a relevant
		Week			(ii) Contribution to effective delivery of a relevant scientific programme for the SWWW
				The thematic scope for 2013 is "Water Cooperation" – also	(iii) Co-facilitating and co-convening at least one
				a key element of the overall approach of the GWP. As	of the core workshops (usually 8 in total).
				such GWP has agreed with SIWI to be a formal	(iv) Financial support the registration fees of 20
4.2	411	CW/B Brogrommo	John Metzger	Collaboration Partner in the 2013 SWWW	GWP participants to the water week
4.2	411	GWP Programme Monitoring and	John weizger	Since GWP is mainly about facilitating processes to improve water resources management, and GWP does not	Increasingly useful and relevant programme management tools and outputs including planning, monitoring,
		Evaluation		implement infrastructure projects, GWP has adopted	implementation and reporting tools and reports.
				"Outcome Mapping" as a tool to monitor and report results,	
				and measure performance. This methodology is being	Progress Review for 2013
				applied across the network in 2009 and beyond, with	End of 2009-2013 Strategy Assessment
				stronger links to the Global Action Network to share experiences on performance measurement. Experiences	
				with Outcome Mapping since its inception are enabling its	
				application to be customized to suit the real requirements	
				of the Network in a manner also compatible with the donor	
				requirements.	
				GWP will also share with the donor community its	
				experience of the Outcome Mapping approach to show	
				how it can be adopted in similar policy-related programmes	
				and networks.	
				The main activities here are to continue to develop and	
				strengthen the GWP programme management cycle	
				including:	
				Monitoring the performance of the GWP Network	
				using an Outcome Mapping approach adapted to suit the	
				 requirements of the Network and the GTP donors Facilitating the use of Outcome Mapping 	
				approach by the RWPs	
				Developing and revising useful Progress Markers	
				for regional activities	
				Working to ensure compilation of the Outcomes	
				from the GWP regional activities	
				Support to the ES in reporting to the SC on	
				 progress made in regional and programme activities Participating in evaluations and learning 	

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				 processes as and when required. Addresses Mid-term Review Focus Areas: No. 3: "Developing a useful results-based programme management framework" No. 4: "Incentivising delivery of the GWP Strategy" 	
4.4	412	Support to Eastern Africa	NO2/Alex Simalabwi	This activity will involve supporting GWP EA in implementation of their work plans for 2012. The activity will involve routine support to planned activities, providing demand driven advice to GWP EA and supporting their efforts in fund mobilization. The activity will also involve support to programme implementation and participation in key regional meetings. Specific activities • Support GWP EA in strategic and programmatic matters • Support GWP EA in developing 2014 work plans • Support GWP EA in fundraising • Support GWP EA in implementation of activities in 2012 work plan • Support GWP EA in governance matters • Participate in at least 2 GWP EA regional meetings • Support administrative, management and governance of GWP EA	 (i) Support implementation of GWP EA implements programme for water, climate and development and UNEP programme on climate resilience for the Nile (ii) Africa Water Week effectively supported with inputs from GWP EA; (iii) GWP EA 2013 work plan implemented and GWP-EA work plan for 2014 prepared; (iv) At least 1 proposal for GWP EA submitted to funding agency; (v) GWP EA outcomes reported in GWPO Annual Report; (vi) GWPEA governance improves
4.4	413	Support to the Caribbean	Alex Simalabwi	 This activity will involve supporting GWP C in implementation of their work plans for 2012. The activity will involve routine support to planned activities, providing demand driven advice to GWP C and supporting their efforts in fund mobilization. The activity will also involve support to programme development and participation in key regional meetings. Specific activities (refer to GWP-C work plan for details) Support GWP C in strategic and programmatic development Support GWP-C develop programme on Water, Climate & Development Support GWP-C to prepare for GWP C 2013 High Level Forum Support GWP-C in interregional exchange with at least 	 (i) GWP-C develops and mobilises funding for its programme for water, climate and development; (ii) At least 1 proposal for GWP-C submitted to funding agency; (iii) Outcomes of Caribbean High Level Ministerial Forum followed up; (iv) GWP-C participates in interregional exchange with at least one region; (v) GWP-C 2013 work plan implemented; (vi) GWP-C Work plan for 2014 prepared; (vii) GWP-CA outcomes reported in GWPO Annual Report; (viii) GWP-CA outcomes reported in global international processes

SE	NB	Activity title	Leader	Activity Description	Main Outputs
SE	NB 414	Activity title	Leader François Brikké	 one region Support GWP-C submit at least 1 proposal to funding agency on WACDEP Support GWP C in governance matters Support administrative, management and governance of GWP C Support to financial report for GWP C Participate in at least 2 GWP CA regional meetings Support GWP-C reporting on outcomes Support GWP-C participation in global CP and water week Support GWP-C participation in global CP, water week Support efforts in linking with regional bodies-CARICOM, CCCC, COTED and SREP Goal 1: Promote water as a key part of sustainable dev. Support the development of the MED water strategy at regional and country level, possibly expanding to other countries such as Tunisia, Mauritania, Morocco, Lebanon and Turkey. Better engage GWP-MED in Pan-African processes for the benefit of North Africa as a sub-region of MED 	Regional operational support (i) Improved workplans for 2013 and 2014. (ii) 5-year strategic programme observing outcome mapping is in place. (iii) Concise progress markers identified till 2014 with a working process for updating them annually. (iv) Improved communications function resulting
				 Better engage GWP-MED in Pan-African processes for the benefit of North Africa as a sub-region of MED Goal 2: Address critical challenges Support the region in defining its CC strategy 	 (iii) Concise progress markers identified till 2014 with a working process for updating them annually.
				 within MED context. Support MED to engage with urbanization and demographic mobility issues in the region. Scope for opportunities of MED's engagement in conflict resolution processes especially in the West Asia sub-region, related to water issues. Goal 3: Reinforce knowledge sharing and communications Assist the region in strengthening its communication function Assist region in better documenting lessons learnt and writing case studies, from their restricted and regional funded programmes. 	 Knowledge management (vi) At least four cases studies for toolbox and newsletter developed based on MED experience, possibly on the following key issues: a) Cooperation and TB; b) Conflict resolution; c) Growth in the context of water scarcity; d) water and urbanization; e) building resilience to Climate change.
				Support the region in developing communication	Partnerships and programme development

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				 messages for advocacy on thematic areas. Goal 4: Build a more effective network: Continue discussions with MED on improved regional governance of the partnership. Widen partners' database for a better representation of sectoral interests and sub-regional interests. Build on Med strengths in fundraising for building capacities of the African regions working on Pan African processes. 	 (vii) Joint programme prepared for fundraising possibly with other regions possibly on one of the following critical issues: a) Cooperation and TB; b) Conflict resolution; c) Growth in the context of water scarcity; d) water and urbanization; e) building resilience to Climate change. (viii) Inclusion of 10 strong regional partners and national level partners from the south, and from the public or private sectors. (ix) The possibility of creating a CWP in Morocco and / or Turkey has been explored.
4.4	415	Support to Southern Africa	Alex Simalabwi	 Support the process facilitating the work of SADC (Water Division) on implementing the 3rd Regional Strategic Action Plan (RSAP). Strengthen regional support to country process for WACDEP implementation Support in finalizing proposal to AfDB for WACDEP Support region in implementing WACDEP implementation in SADC region and regional programmes on the Zambezi Danida-supported activities and DFID regional support to SADC provide guidance and capacity building to WACDEP Coordination Unit Assist the region in strengthening the KM and communication function in regions Support the region in attracting donor funds through fundraising at global regional and country level. 	 GWP-SA supported implementing programmes funded by regional donors such as DFID, USAID and DANNIDA and others WACDEP Africa coordination Unit strengthened Knowledge management function strengthen and GWPSA website updated GWPSA submits proposal to AfDB for funding by WACDEP
4.4	416	Support to Central Africa	François Brikké	This activity involves supporting GWP-Central Africa in implementation of their 2012 work plan, such as: routine support to planned activities, providing demand-driven advice to GWP-Central Africa and supporting their efforts in fundraising, programme development and participation in key regional and international meetings. Strategy and programmes: Facilitate and support fundraising strategies and implementation of programme activities, in particular: - Central Africa's involvement in the pan-African Water, Climate and Development programme (WACDEP) and the SITWA Programme	 Regional Operational Support GWP-Central Africa 2013 work plan implemented and 2014 work plan prepared (including WACDEP) HIA firmly in place and roadmap implemented. Knowledge Management / advocacy At least 4 case studies are developed on critical issues from the CAF region GWP-Central Africa outcomes reported in relevant regional and international events and publications

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				 Development of, and advocacy for, a proposal on water and food security / sanitation / urbanization Locally funded initiatives (Kribi project, Congo Basin Forest Fund, CICOS, etc.) Governance: Represent GWPO in the regional Steering Committee Ensure smooth implementation of Host Institution Agreement, including the development of a roadmap to 	 GWP-Central Africa participates in key regional and international events for increased visibility Inter-regional sharing of experiences facilitated and synergies with other regions' activities created (via NOs and FPs on specific thematic areas)
				address current shortcomings Representation/advocacy activities: - Support the region in preparation for, and participation in, regional and international meetings, workshops and seminars (including the 2013 Stockholm World Water Week, COP-18, etc.)	 At least one proposal developed and submitted to one or several funding agency(ies) Locally funded activities better captured
4.4	417	Support to West Africa	François Brikké	This activity involves supporting GWP-West Africa in implementation of their 2012 work plan, such as routine support to planned activities, providing demand-driven advice to GWP-West Africa and supporting their efforts in fundraising, programme development and participation in key regional and international meetings.	 Regional Operational Support GWP-West Africa 2013 work plan implemented and 2014 work plan prepared (including WACDEP) New hosting arrangements finalized
				Strategy and programme: - Facilitate and support fundraising strategies and implementation of programme activities, in particular: - Support West Africa's involvement in the pan- African Water, Climate and Development programme (WACDEP) and SITWA - Facilitate proposed groundwater programme in West Africa and dialogue with the IFAD, FAO and others donors Support locally funded initiatives (WIN, WWF/97 UN Convention, etc.) Governance: - Represent GWPO in the regional Steering Committee - Support GWP-West Africa in investigating and operationalizing new hosting arrangements Representation/advocacy activities: - Support the region in preparation for, and	 Knowledge management / advocacy At least 4 case studies have been prepared by the WAF Region on key relevant issues Inter-regional sharing of experiences facilitated and synergies with other regions' activities created (via NOs and FPs on specific thematic areas) GWP-West Africa outcomes reported in relevant regional and international events and publications, including the GWP in Action 2012 (improved reporting) and 2013 (improved monitoring and reporting) PGWP-West Africa participates in and/or organizes key regional and international events for increased visibility

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				participation in, regional and international meetings, workshops and seminars (including the 2013 Stockholm World Water Week, Africa Water Week, COP-18, etc.)	 Programme development At least one proposal developed and submitted to one or several funding agency(ies) Locally funded activities better captured
4.4	418	Support to Central and Eastern Europe	NO2/Danka Thalmeinerova	This activity involves the following components: - Support the region in strategic and programmatic matters - Support implementation of 2013 work plan - Support implementation of Climate Change Adaptation Programme (including IDM and IFM components) - Support in planning inter-regional consultation on Strategy 2013-2019 - Support in facilitation of Task Forces: Danube Strategy (Task Force on PP, SusSan) - Support in development of Youth strategy Support in governance matters - Support administrative, management and governance - Liaison with GWPO Secretariat, TEC - Support to semi annual, annual and financial reports - Support to develop project proposals for funding - Participate in at 2 regional meetings (one e-meeting) Support in Inking CEE with regional initiatives (ICPDR, HELCOM, EU-programs, UNECE, IWAC)	 (i) GWP CEE 2013 work plan implemented (ii) GWP CEE and CACENA consultation meeting held in April 2013. (iii) GWP CEE outcomes reported (Annual report) and financial reports submitted correctly and on time. (iv) A IDM programme launched with WMO. (v) Support delivery of training on IDM in cooperation with Capnet and UNEP-DHI (vi) GWP CEE participates in and organises key regional and international events for increased visibility.
4.4	419	Support to Central Asia and the Caucasus	NO2/Danka Thalmeinerova	This activity involves the following components: - Support the region in strategic and programmatic matters - Support implementation of 2013 work plan - Support in planning inter-regional consultation on Strategy 2013-2019 - Support in CCA workshop (Swiss donor) Support in governance matters - Support administrative, management and governance - Liaison with GWPO Secretariat, TEC - Support to semi annual, annual and financial reports - Support to develop project proposals for funding	 (i) GWP CACENA 2013 work plan implemented (ii) GWP CEE and CACENA consultation meeting held in April 2013. (iii) GWP CACENA outcomes reported (Annual report) and financial reports submitted correctly and on time. (iv) BEAM programme completed and accepted by IFAS (v) Regional workshop on CCA held in Bishkek (Kyrgystan) in 1Q/2013 to provide a background for CCA programme in CACENA (vi) At least one proposal developed and

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				 Participate in at 2 regional meetings Support in international processes Support in CP meeting, SWWW Support in completion of BEAM programme (USAID) Support in linking CACENA with regional initiatives (IFAS, UNDP) 	submitted to funding agency(ies). (vii) GWP CACENA participates in and organises key regional and international events for increased visibility.
4.4	420	Support to China	NO1/John Metzger	 This activity involves the following components: Support the region in strategic and programmatic matters Support implementation of 2013 work plan and development of 2014 work plan Support in facilitation of High Level Roundtable on Extreme Climate Change Adaptation Support in high level forums: Yangtze and Yellow rivers Provide strategic advices to priority themes: Integrated groundwater management and irrigation (Shaanxi), Urban water management (Hebei), and Flood control (Fujian) Support in governance matters Support administrative, management and governance Liaison with GWPO Secretariat, TEC Support to semi annual, annual and financial reports Support in international processes Support in CP meeting, SWWW Support in linking with ADB 	 GWP China 2013 work plan implemented and 2014 work plan prepared GWP China outcomes reported (Annual report) and financial reports submitted correctly and on time
4.4	421	Support to Central America	Gabriela Grau	In addition to supporting the inter-regional feedback on the GWP 2014-2019 strategy and the overall implementation of the 2013 work plan, there will be some key activities of particular involvement, such as the establishment of a regional programme on water, climate and development. The latter will consider supporting the design of related initiatives at national level in six countries. Other initiatives where support will be provided are: development of regional workshop on international cooperation (probably	 (i) Overall support to 2013's work plan implementation and planning: improved 2014 regional work plan and budget; support regional input into the 6-year strategy and work planning exercise (inc. definition of progress markers observing the outcome mapping approach and monitoring) (ii) Knowledge management and communications: improved GWPO communication endeavours

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				on transboundary basins management), workshop for legislators (probably on water, energy and food security), fundraising initiatives and other regional tasks, as and when required.	 through contribution to regional timely reporting and support to the database. GWP Knowledge Chain is increasingly involving Latin American expertise (iii) New programmes and fund raising efforts: Water, climate and development programme is formally launched and operating smoothly. Fund raising efforts by GWP CAM are reinforced and lead to increased funding for key initiatives. At least one proposal submitted to funding agency.
4.4	422	Support to South America	Gabriela Grau	In addition to supporting the inter-regional feedback on the GWP 2014-2019 strategy and the overall implementation of the 2013 work plan, there will be some key activities of particular involvement, such as the establishment of a Latin American programme on water legislation, which will include: a course on transboundary legislation with involvement of Dundee University and an itinerant course on national water legislation in coordination with LawetNet. Follow up will be made to the High level round table on water management and climate change adaptation measures held in Peru (SDC-funded) as part of a pilot WCDP in the region. Other initiatives where support will be provided are the development of a regional workshop on groundwater, fundraising initiatives and other regional tasks, as and when required.	 (i) Overall support to 2013's work plan implementation and planning: improved 2014 regional work plan and budget; support regional input into the 6-year strategy and work planning exercise (inc. definition of progress markers observing the outcome mapping approach and monitoring) Workshop on groundwater contributed to improved definition of GWP SAM focus on this issue. (ii) Knowledge management and communications: improved GWPO communication endeavours through contribution to regional timely reporting and support to the database. GWP Knowledge Chain is increasingly involving Latin American expertise (iii) New programmes and fund raising efforts: Latin American programme on transboundary water legislation starts generating interest in addressing this issue at regional level and the itinerant course on national water legislation is established. Fund raising efforts by GWP SAM are reinforced and lead to increased funding for key initiatives. At least one proposal submitted to funding agency. Follow up initiative to the High level round table held in Peru is defined.
4.4	423	Support to South Asia	NO1/Chamind a Rajapakse	This activity includes administrative, governance and technical support to GWP SAS.	Administrative 1. A relevant, coordinated and implementable annual

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				Administrative support includes, input and oversight on work plans, budgets, and activity and financial reporting. Governance support includes + enhancing and strengthening the capacity of the regional office to develop and deliver its workplan + enhancing the capacity and effectiveness of governance bodies + ensuring that GWP SAS priorities, objectives and workplans are aligned to the GWP vision and mission Technical support includes + help develop and implement a fundraising strategy + facilitate coordination and cooperation with donors and other relevant stakeholders, + support the development of proposals	 regional work plan and budget Accurate quarterly and annual financial reports Accurate monitoring and evaluation reports Coordinated regional input to GWP communication products Governance Reformed Steering Committee Orientation and support to new regional coordinator Orientation and support to new regional chair Consolidated and well-functioning regional office A coordinated regional work planning process Input on preparation of and attendance in one regional SC meeting Input on preparation of and attendance in regional planning meetings Technical support Strategy, proposal, workplan and budget for regional climate change program. Implementation support and monitoring of regional drought program. Implementation support and monitoring of pregional drought program. Strategy, not support and monitoring of pregional drought program. Implementation support and monitoring of pregional drought program. Strategy and agenda for GWP SAS input to the India Water Week Support the country reporting on IWRM process (2 countries)
4.4	424	Support to Southeast	NO1/Chamind	This activity includes administrative, governance and	Administrative
		Asia	a Rajapakse	technical support to GWP SEA.	1. A relevant, coordinated and implementable annual regional work plan and budget
				Administrative support includes, input and oversight on	2. Accurate quarterly and annual financial reports

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				 work plans, budgets, and activity and financial reporting. Governance support includes + enhancing and strengthening the capacity of the regional office to develop and deliver its workplan + enhancing the capacity and effectiveness of governance bodies + ensuring that GWP SAS priorities, objectives and workplans are aligned to the GWP vision and mission Technical support includes + help develop and implement a fundraising strategy + facilitate coordination and cooperation with donors and other relevant stakeholders, + support the development of proposals 	 Accurate monitoring and evaluation reports Coordinated regional input to GWP communication products Governance Orientation and support to new regional coordinator Orientation and support to new regional chair Consolidated and well-functioning regional office A coordinated regional work planning process Input on preparation of and attendance in two regional SC meetings Input on preparation of and attendance in regional planning meetings Technical support Strategy, proposal, workplan and budget for regional climate change program. Implementation support and monitoring of regional climate change program strategy, proposal, workplan and budget for regional drought programme (Use Hartmut). Implementation support and monitoring of regional drought program Engagement with ADB to procure funding. Implementation support and monitoring of ADB project in relevant countries Implementation support and monitoring of Delta pilot projects in relevant countries New proposals and partnerships as needs arise SEA input to the GWP strategy Strategy and agenda for GWP SEA input to the Asia Pacific Water Summit Strategy and agenda for GWP SEA input to the Asia Water Week (ADB) A well structure and relevant water financing program
4.4	425	Managing the GWP Network Operations Unit	John Metzger	 This activity entails the following: 1. Planning and overall co-ordination including: Coordinate and support medium and long-term strategic planning and work programming with special 	countries) (i) Increasingly effective Network Operations Unit serving the stated needs of the regions and effectively supporting the GWP response to the emerging thematic challenges.

 emphasis on the Regional Water Partnerships Work with the NOs to support the Regional Water Partnerships', activities Partnerships', and Country Water Partnerships', activities 	(ii) Effective facilitation of the knowledge chain through improved inter-regional learning and liaison with the Technical Committee.
and outcomes, as part of implementation of the GWP Strategy 2009-2013 • Work with the NOs to ensure substantive action by the RWPs within the ramework of the 2009-2013 Strategy and the Annual Work Programmes, and focus on capturing and documenting success stories • Thematic and cross-cutting issues are integrated and implemented in the context of delivering the results under the Strategy • Advise the NOs in strengthening and developing the BWP Network at regional and country levels, screening new partner applications and supporting regions and countries seeking accreditation as new water partnerships. • Support by the Scretariat to the Network and Partners through the Network Officers, other GWPO staff and/or directly with the RWPs and Partners as appropriate to enable the Network and Partners to more effectively engage with each other and in the work of the GWP. • Provide back-up to the NOs in regional /country representation when necessary. In consultation with the Network Officers, participate in key regional meetings and events as and when required, based on regional demand or Secretariat need • Promote capacity building on IWRM within the GWP regions through technical assistance and exchange of knowledge and good practices on IWRM • Co-ordinate and secure technical backstopping by Senior Advisers on relevant regional programmatic activities • Provide co-ordinate in the regional and regional level • Provide co-ordinate on at global and regional level • Provide co-ordinate on the global and regional level • Provide co-ordination with strategic allies and build their links with the Regional and Country Water Partnerships 2. Management • Manage and supervise the Network Operations	 (iii) Outputs regarding the Network and Partners in 2013 include: A more accurate Partner database with a better assessment of the needs of the Partners and how the GWPO can facilitate those needs An ultimate objective would be that GWPO will have the means to communicate with each and every Partner in our database. Coherent and practical Conditions for Accreditation being understood and applied across the Network of Partners Clarified guidelines on the pros and cons of independent legal status for RWPs. Facilitation as required for each RWP is included in the support to the specific RWP.

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				 Unit Team Manage the activities of Senior Advisers and Consultants providing services to the Network Operations Unit Provide overall strategic direction, advice and support to the Network Officers, including oversight regarding governance, financial and contractual matters with the Regional Water Partnerships and their Host Institutions Chair regular Network Operations meetings with the Network Team and the Communications Team, building synergy throughout the Secretariat and lessons shared across the Network Contribute to performance evaluations of other staff in the Secretariat Act on behalf of the ES when required Support the ES in fundraising and in managing the funds available Management Team Work pro-actively with the ES, the Head of Finance & Administration and the Head of Communications on the GWP Management Team Ensure effective communications, learning and knowledge sharing within the GWP Network Advise and assist with the issuing of contracts, recruitment of staff, etc. Provide oversight and support to NOs regarding governance, matters relating to accreditations of water partnerships, financial and contractual matters including negotiation with the RWPs and their Host Institutions, thereby working closely with the Legal Officer Prepare or review funding applications for regional, country and programmatic activities and ensure 	
2.1	427	Water, Climate and Development Programme in Africa - Coordination	Alex Simalabwi	initiatives are in line with the GWP Strategy This activity aims at supporting GWPO efforts in coordination of the Water, Climate and Development Programme (WACDEP) as part of GWP's core work programme. The objective of the WACDEP programme is to promote water security as a key part of sustainable regional and national development for economic growth	 WACDEP Africa coordination unit and management structures fully established and operational and supports programme implementation WACDEP effectively coordinated and implemented Support implementation of capacity building activities

SE	NB Activity title	Leader	Activity Description	Main Outputs
			 and human security. The objectives of the programme are to support countries in: the integration of water security and climate resilience in development planning processes the development of partnerships and capacity of institutions and stakeholders to build resilience to climate change through better water management the development of "no regret" financing and investment strategies for water security and climate change adaptation 	 for the Framework on Water Security and Climate Resilient Development to support implementation of WACDEP WACDEP programme Manual developed WACDEP reference Group in place 2012 Annual WACDEP progress report prepared and presented to AMCOW Tac and AMCOW Executive Council of Ministers and GWP Donors WACDEP proposal developed and presented to AfDB for funding Operational WACDEP strategic alliances in place for collaboration: WMO, IWMI, UNCCD, CDKN, UNFCCC, UNECA (ClimeDev), World Bank, Infrastructure Consortium for Africa (ICA) and others
1.5	428 EU ANBO Project Coordination	François Brikké	 The European Commission has selected GWPO for the implementation of a 3-million Euro project for "Strengthening African Institutions for Trans boundary Water Resources Management in Africa" (SITWA). The project's main objectives are: Institutional strengthening of the African Network of Basin Organizations (ANBO); Improved governance of African trans boundary water resources under the ANBO platform. The project will be implemented between January 2012 and December 2014, in a two-staged approach (inception phase now commencing in October 2012, and the implemented by a Project Management Team (PMT), presently hosted at ANBO's technical secretariat (the Senegal river basin organisation, OMVS), which is accountable to the Project Steering Committee (PSC). The PSC (which includes representatives from GWPO, the 5 African RWPs, the ANBO coordination bureau and AMCOW) provides policy direction and overall strategic oversight, including approval of the Inception Report. 	 Operational support to PM Year plan and strategy discussed on a monthly basis as required to ensure successful implementation Contract management with OMVS Monitoring and liaison with ANBO/OMVS and other SITWA project stakeholders including the GWP regions, ANBO focal points and AMWCOW has been done according to contractual arrangements Regular communication with OMVS on a monthly basis and as required Liaison with EU Coordination with GWPO the timely submission of financial and narrative reports, and requests for clarification according to contractual arrangements has been done. Regular communication with EC on a bi-monthly basis and as required

SE	NB	Activity title	Leader	Activity Description	Main Outputs
2.1	429	Deltas Governance	Chaminda	 manage a contract with OMVS towards the achievement of project results (including financial control of Q reports), liaise with the EC (submission of financial and narrative reports, Inception Report, requests for clarifications, etc.), provide financial and administrative support to the PMT, including one mid-term mission to OMVS. Secure a well functioning relationship with OMVS on financial matter; Provide Guidance and guidelines on EC specific requirements; Prepare Financial Reports as requested by GWPO and the EC; Support the GWPO NO in budget monitoring; Electronic archiving of finance related documents; Monitor the execution of the annual audit; Monitor the adherence to EC financial requirements SITWA; quality control SITWA financial reports 	 At least three workshops in selected countries to
2.1	429	Programmes	Rajapakse	 Dertas, where the river meets the sea, are dynamic and productive systems where people live and have built civilizations for millennia. Throughout the world they host dense populations and are important centers of food production, livelihoods and industry. These confluences of the sweet and the salty are of great ecological significance featuring wetlands of high and unique biodiversity. Wise management of these deltas is crucial for the integrity of our environment and for our economic wellbeing and poverty alleviation. The world's deltas are under unprecedented pressures due to human induced change and natural forces. Population growth, land use change, climate change and subsidence can not only result in significant and irreversible damage to infrastructure, ecosystems and livelihoods but also retard hard won development gains. These complex problems call for concerted action – an integrated framework for decision making incorporating spatial planning, disaster management and risk reduction strategies. The resilience of deltas can only be enhanced through adaptive governance, sound economic instruments and innovative financing. 	 At least three workshops in selected countries to consolidate agreements and partnerships with key stakeholders (government agencies, local Universities etc) and develop key objectives, outcomes and work plans (Danube, CA, Zambezi) A detailed proposal, with workplans, budgets etc for funding Funding procured through engagement with the Government of Netherlands Implementation and monitoring mechanisms developed and mobilized Regional implementation coordinated Monitoring and reporting coordinated

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				In Phase 1, the outcome of this programme will be a detailed and consolidated proposal for a global programme of action anchored through on-the- ground pilot activities which will be submitted to funding to the Government of the Netherlands In Phase 2, the programme will be implemented globally with pilot projects in selected countries and a global coordination component	
2.1	430	WMO / GWP Global Flood & Drought Management Programme	John Metzger	Climate change focal point will support The proposed WMO/GWP Global Flood and Drought Management Programme is to provide a platform and mechanism to enhance flood and drought management capacities in a coordinated, pro-active and responsive manner based upon improved flood and drought prediction and monitoring services, and the collaboration of partners representing all relevant sectors in drought management. The overall objective of the Programme is to support stakeholders at all levels by providing them with policy and management guidance through globally coordinated generation of scientific information and sharing best practices and knowledge for integrated flood and drought management. The Programme will build on the successes of the existing WMO/GWP Associated Programme in Flood Management.	 The Programme will seek coordination with other relevant international initiatives with the aim of avoiding duplication of efforts, increase efficiency in the use of resources and building on synergies. Related national, regional and global projects/activities will need to be taken into consideration and will be identified during the Inception Phase. The Global Water Partnership through its Regional Water Partnerships will guide and assist in developing the regional linkages of the Programme along with other partners. The drought management guidelines will include tools for action as well as case studies demonstrating the value of the integrated process. In particular, the following outputs are envisaged: Compilation of information and knowledge on past droughts, their impacts and practices in flood and drought planning and management; 1. Inception of pilot projects for improved drought early warning services including monitoring and prediction to showcase best practices in scientific inputs, policy and planning for flood and drought management and risk reduction; 2. Development of an appropriate mechanisms for stakeholder buy-in and for the establishment of regional flood and drought management and preparedness networks;

SE	NB	Activity title	Leader	Activity Description	Main Outputs
					 Creation of protocols for standards for data, data products and decision-support tools including the use of GIS mapping methods in support of flood and drought early warning, information delivery and risk management systems; Provision of technical as well as managerial and institutional guidance in the use of the above products and tools in partnership with appropriate institutions; Support regional and national efforts in flood and drought risk awareness through advocacy and facilitated dialogues with donors; In a manner similar to the Flood Management HelpDesk, establishment of a Drought HelpDesk to respond to expressed needs for assistance in drought risk assessment, monitoring, prediction, early warning, preparedness and mitigation; Development of guidelines for national flood and drought policies.
1.5	501	Reinforcing GWP's participation in the global debates on transboundary waters	Patricia Wouters	GWP seeks to facilitate transboundary cooperation effectively, offering insight (at the conceptual level) and practical guidance (at the operational level). A background paper completed in 2012 will be broadly disseminated at the SWWW. Also, TEC will continue to support international water law scholarship (a joint initiative of GWP and Dundee University)	Indicators of implementation: (i) Background paper disseminated at SWWW (ii) Summer course on IWL supported
2.1	502	Making the case for water security – better groundwater governance	Tushar Shaah	TEC Background Paper: Increasing Water Security – a Development Imperative will be finalized in December 2012 and need to be published. Also, a Perspectives paper on Groundwater Resources and irrigation agriculture and follow up Background paper will be completed in 2012. This activity will continue in elaboration of a Technical Focus paper on groundwater issues (in connection to activity 506). Technical Focus paper on DSS for IWRM is under preparation in 2012, publishing in 2013. Also, TEC will cooperate with GWP CACENA in a development of the Technical Focus paper on Ten years of IWRM in Central Asia (central Asia experience in implementation)	 Indicators of implementation: Background Paper on Water Security (layout in 2012, printing in 2013) to be launched in water Summit (Abu Dabi) Technical Focus Paper groundwater management and urbanization challenges Technical Focus Paper on DSS for IWRM (iv) (Draft of) Technical Focus Paper on IWRM application in Central Asia

SE	NB	Activity title	Leader	Activity Description	Main Outputs
2.1	503	Exploring the economics of water security	Claudia Sadoff	Producing and disseminating information on economics of water security should be an efficient way to "bring the water management issues higher in the political agenda". Objective: Make a compelling economic case for water security and contribute knowledge to encourage more and better water investments and improved water management. The background paper on economic value of Water security will be completed by December 2012. TEC will continue to work on collection of country case studies in collaboration with regions.	Indicators of implementation: (i) 3-4 case studies developed by end of 2013
2.1	504	Support to Climate Change Adaptation	Eelco van Beek	An operational strategy on Climate change adaptation was introduced in August 2011 and is being implemented in several GWP regions. It includes the main components: a) advocacy (organization of dialogues, workshops, high level meetings in order to help policy makers understand the links between water and climate change); b) development of solutions, specifically those relating to policy level (tools, guides to decision makers, no and low regret measures development) and c) intellectual contribution and management of knowledge. TEC will contribute: (i) Support to the Framework for water security and climate resilient development (ii) support IDM Program (iii) support IDM Platforms (SAS, CEE, MED)	 Indicator of implementation: (i) TEC participation in the advisory panel to the framework for water security and climate resilient development (ii) Support to SAS, CEE and MED for the implementation of knowledge IDM regional platform (iii) Participation in the GWP/WMO Steering Committee of IDMP
2.2	505	Water policy to support food security/ Water and Land Management	Mohamed Ait Kadi	Background paper is under preparation in 2012 that will incorporate lessons learnt from 2 regional workshops (SAS, EAF+SAF) and recommendations from SWWW 2012. The paper will be completed in 2012, needs to be printed in 2013. A new activity envisaged: Water and Land management that will result in a knowledge products (to be specified)	Indicators of implementation: (i) Background paper on Global Food and Water Security (ii) Concept Note on Water and Land Management
2.3	506	Support on integrated urban water management	Kalanithy Vaivaramurthy	 TEC published the Perspectives Paper and Background Paper on integrated urban water management. As a follow up, series of TFP will be developed: Cities as arenas of integration Ground water and urbanization challenges (see also activity 502) Sustainable sanitation (experience of CEE). In addition, the regional workshop on Water and 	 Indicators of implementation: i) TFP on Integrated Cities published ii) TFP on Ground water and urbanization challenges (see activity 502) iii) TFP on SS iv) Regional workshop on Water and urbanization organized in SEA (March 2013, Manila) v) Regional workshop on Water and urbanization organized in WAF (Burkina Faso or Dakar, dates

SE	NB	Activity title	Leader	Activity Description	Main Outputs
				Urbanization will be held in SEA and WAF regions with the invitation of other knowledge partners from GWP regions.	tbs)
3.3	507	TEC contributions to the GWP Toolbox	Patricia Wouters	The GWP ToolBox is a central tool for knowledge management and directly supports the GWP core functions of awareness raising, knowledge management and capacity building. While the Secretariat has line responsibility for the ToolBox, TEC will support its efforts. TEC contributes to the clearance of "Tools" to be disseminated through the ToolBox.	Indicators of implementation: (i) Tools on financial instruments and institutional setting cleared. (ii) Participation in GWPO Secretariat Meeting.
3.4	508	Information to policy makers on possible solutions to address critical challenges	Mohamed Ait Kadi	TEC supports GWP Network at international events to present key messages. In 2013, an International year of Water Cooperation, TEC will support GWP in sessions and side events.	Contribution to SWWW
4.4	509	Technical Committee Meetings	Mohamed Ait Kadi	The Technical Committee meets two times per year. This activity defines the resources required to enable TEC meetings.	2 annual Technical Committee meetings (March 2013 Manila, August 2013 Stockholm).
4.4	510	Management of Technical Committee	Mohamed Ait Kadi	This activity encompasses the overall management of the Technical Committee Activities, supported by technical and administrative staff in GWPO Stockholm.	Effective management, including planning, organising, directing and controlling the activities of the Technical Committee.