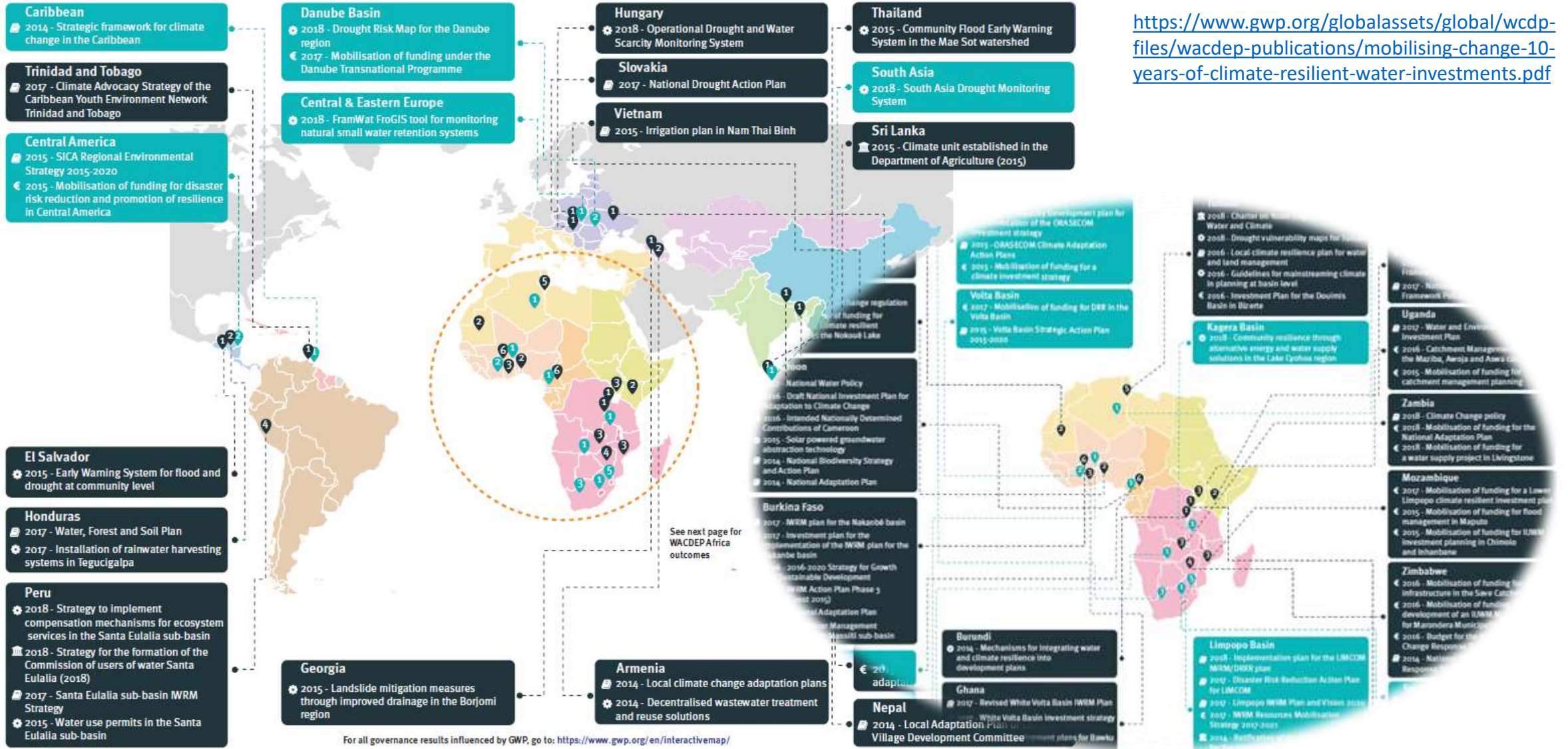




# Experiences in Strengthening Integrated Approaches for Gender Equality & Climate Resilience

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12 August 2021



<https://www.gwp.org/globalassets/global/wcdp-files/wacdep-publications/mobilising-change-10-years-of-climate-resilient-water-investments.pdf>

# Gender Transformative Water, Climate, Development Programme (WACDEP-G) contributing to the new pathway towards Sustainable Development



**PARIS CLIMATE AGREEMENT**



**Sendai Framework for Disaster Risk Reduction**  
2015 - 2030

**BY 2030**



- Climate Resilient Green Economy
- Water Security

**2015:** SDGs, the Paris Agreement and Sendai Framework for DRR set the world on a new pathway toward sustainable development.

All countries pledged to take ambitious action to end all forms of poverty, fight inequalities, and tackle climate change, ensuring that no one is left behind.

Climate Commitments

- NDCs (2020-2021)
- NAPs ( by 2020)



- IWRM
- Transboundary Water Management-Governance




“Gender equality is fundamental to delivering on the promise of the 2030 Agenda” – António Guterres (UN SG)

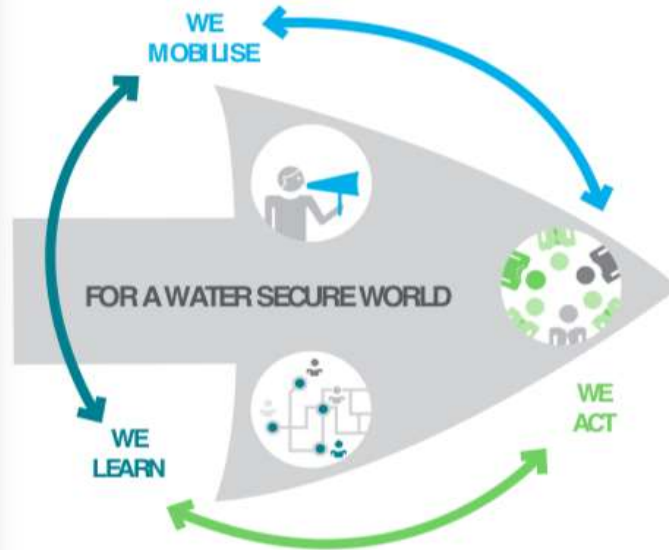
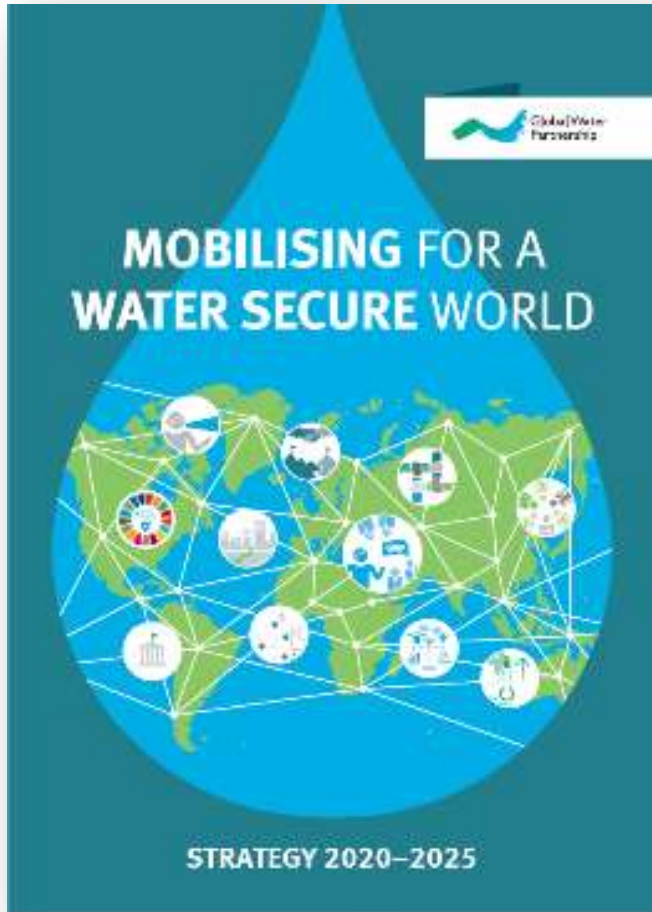


At a glance: Gender Equality in the 2030 Agenda (UN Women 2018)

Climate change has a disproportionate impact on women and children, who are 14 times as likely as men to die during a disaster.

Women and girls are responsible for water collection in 80% of households without access to water on premises.

# WACDEP-G and GWP 2020-2025 Global Strategy



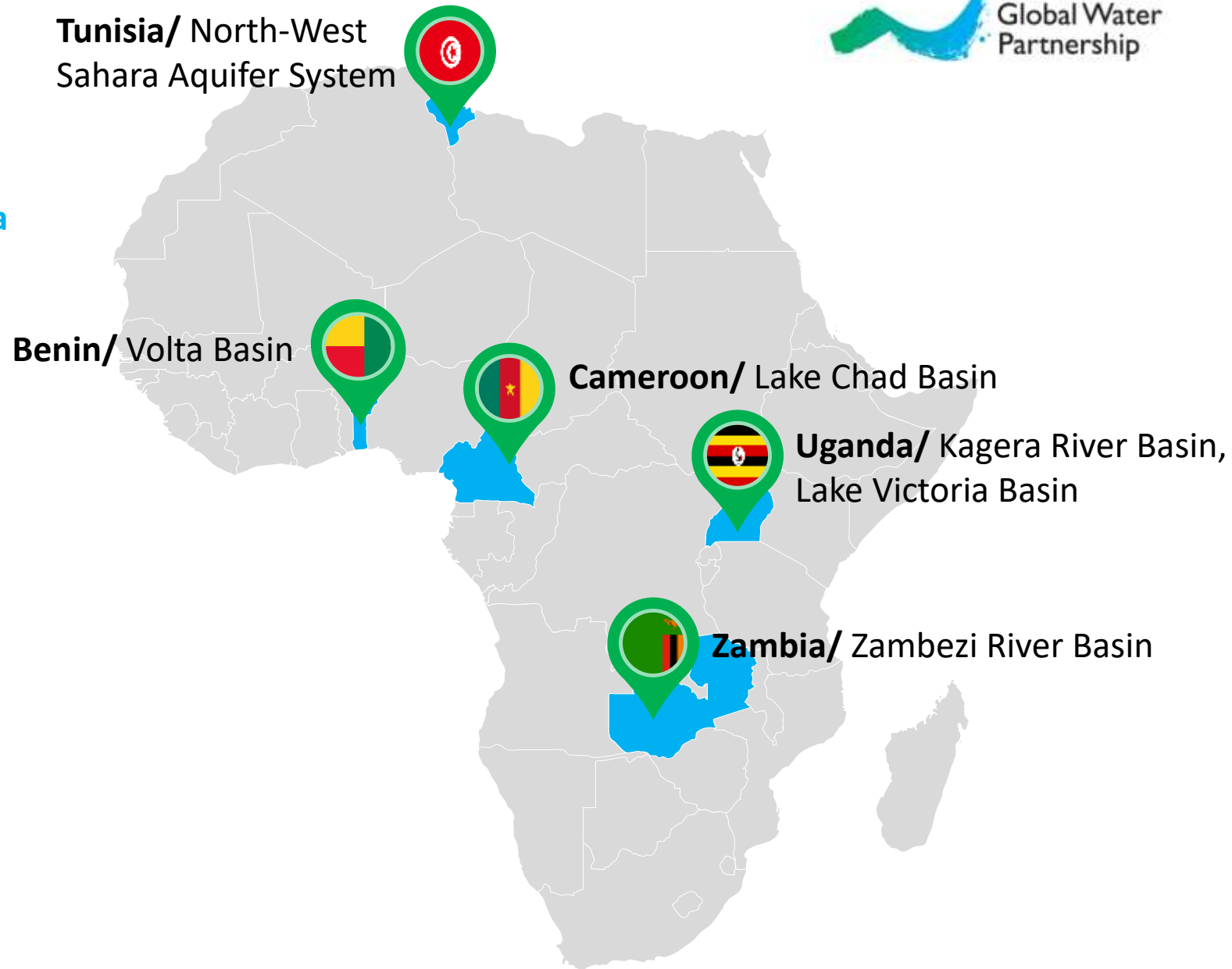
This infographic lists six strategic pillars, each with an icon and a text box:

- Water Solutions for the SDGs**: Represented by the 17 SDG wheel icon.
- Climate resilience through water**: Represented by a thermometer and an upward arrow icon.
- Transboundary water cooperation**: Represented by a map of the world with water bodies highlighted.
- Mobilize youth**: Represented by a portrait of a young woman.
- Work towards gender equality**: Represented by a group of women.
- Engage the private sector**: Represented by two men in business attire.

WACDEP-G

# WACDEP-G Countries

Target: 18 countries in 5 river basins  
Initially starting with 5 pilot countries in Africa



# WACDEP-G builds on GWP's foundational climate programme



Integrating water security and climate resilience into development planning & decision making processes

Integrating WSCR into Ghana Development Plan



Integrating water in NAP processes

Cameroon & Burkina Faso NAP, Zambia NAP



Project preparation - climate resilient water projects

Uganda, IGAD, Volta Basin

Project preparation partnership  
Accessing C-finance

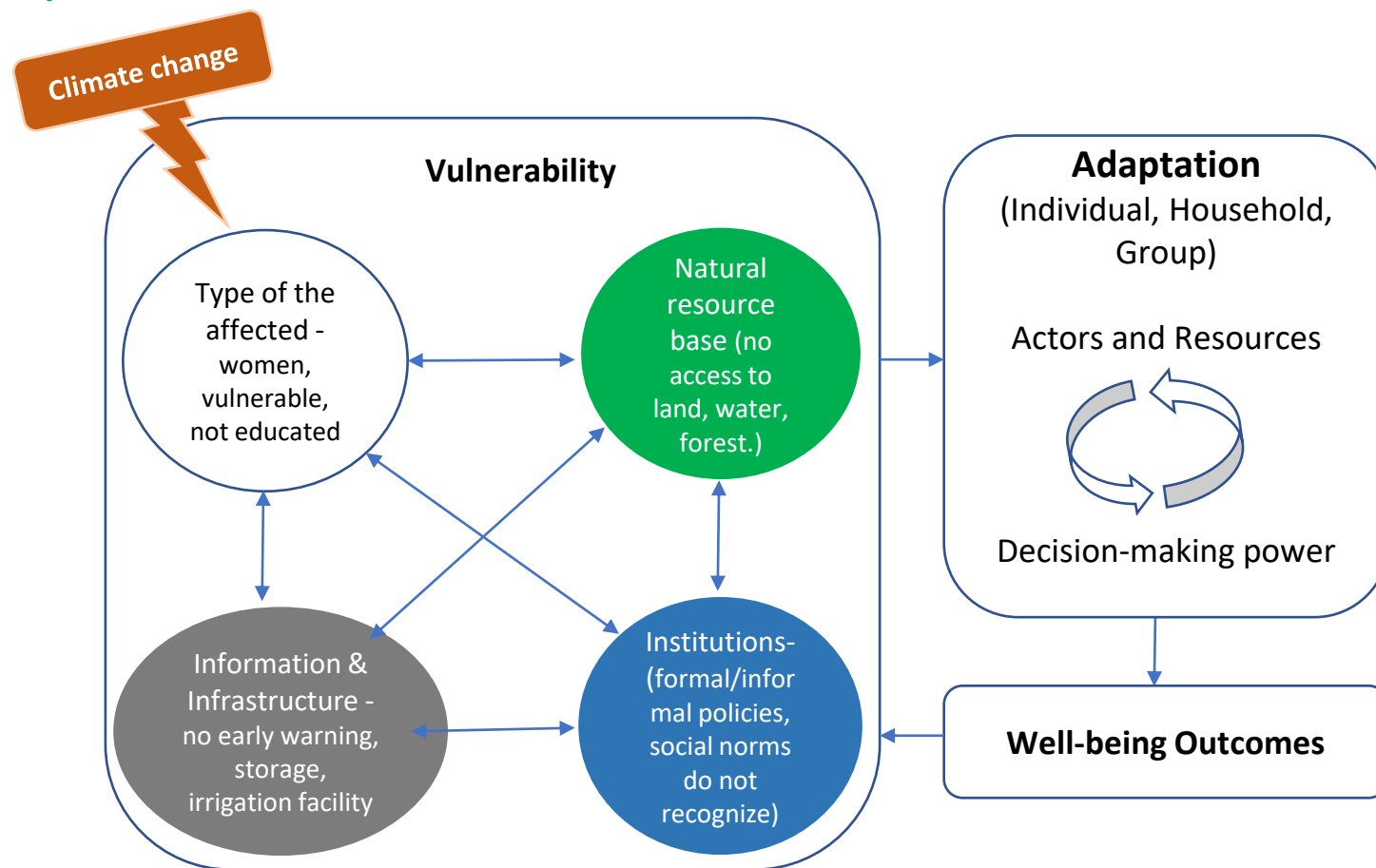
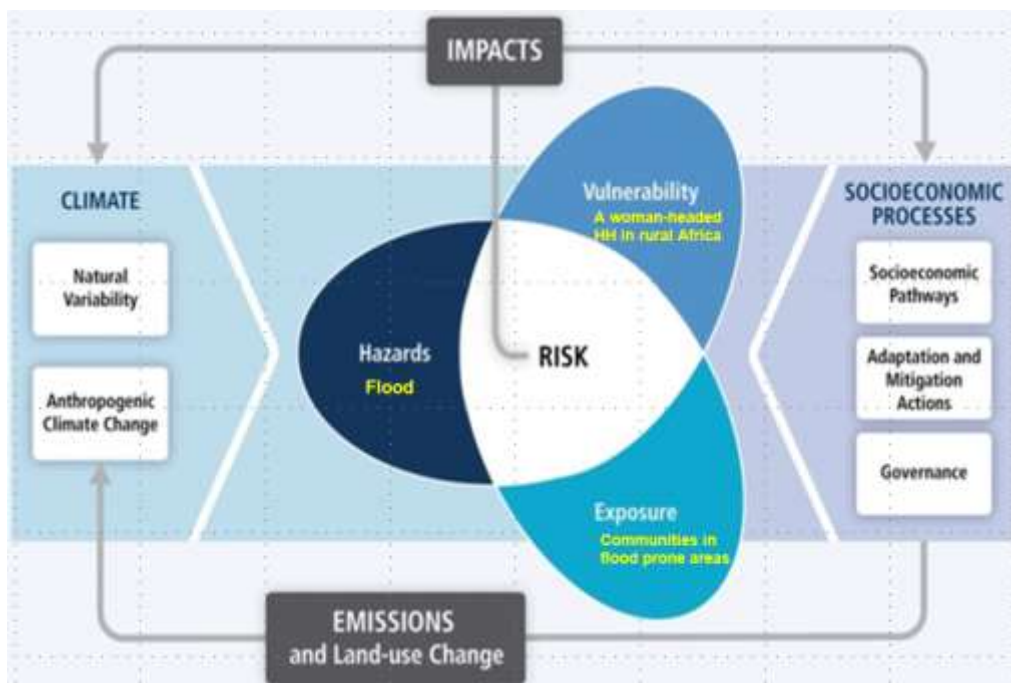


Implementing projects

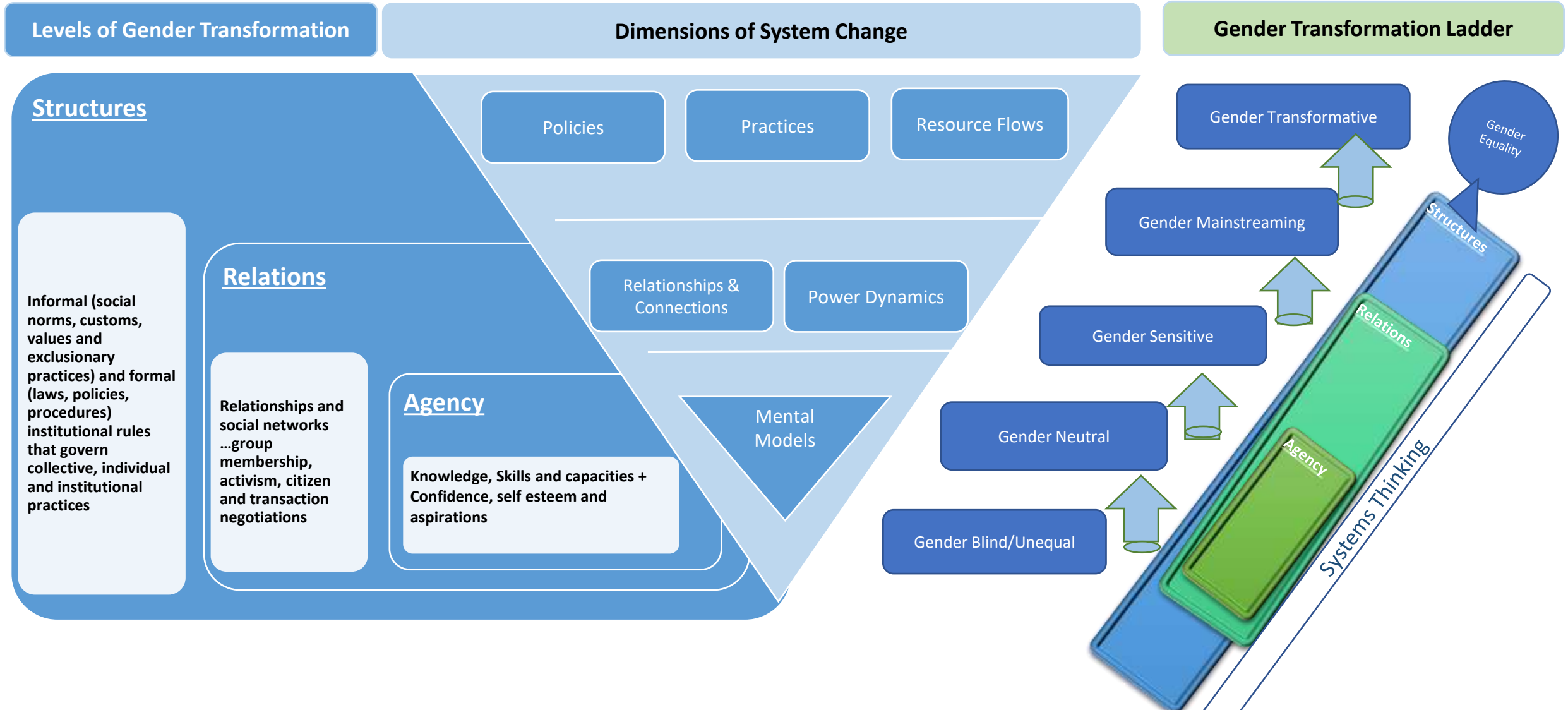
Demos in Burundi/ Rwanda, Uganda, Cameroon..



# Gender Analysis: analytical framework for strengthening gender equality & climate resilience



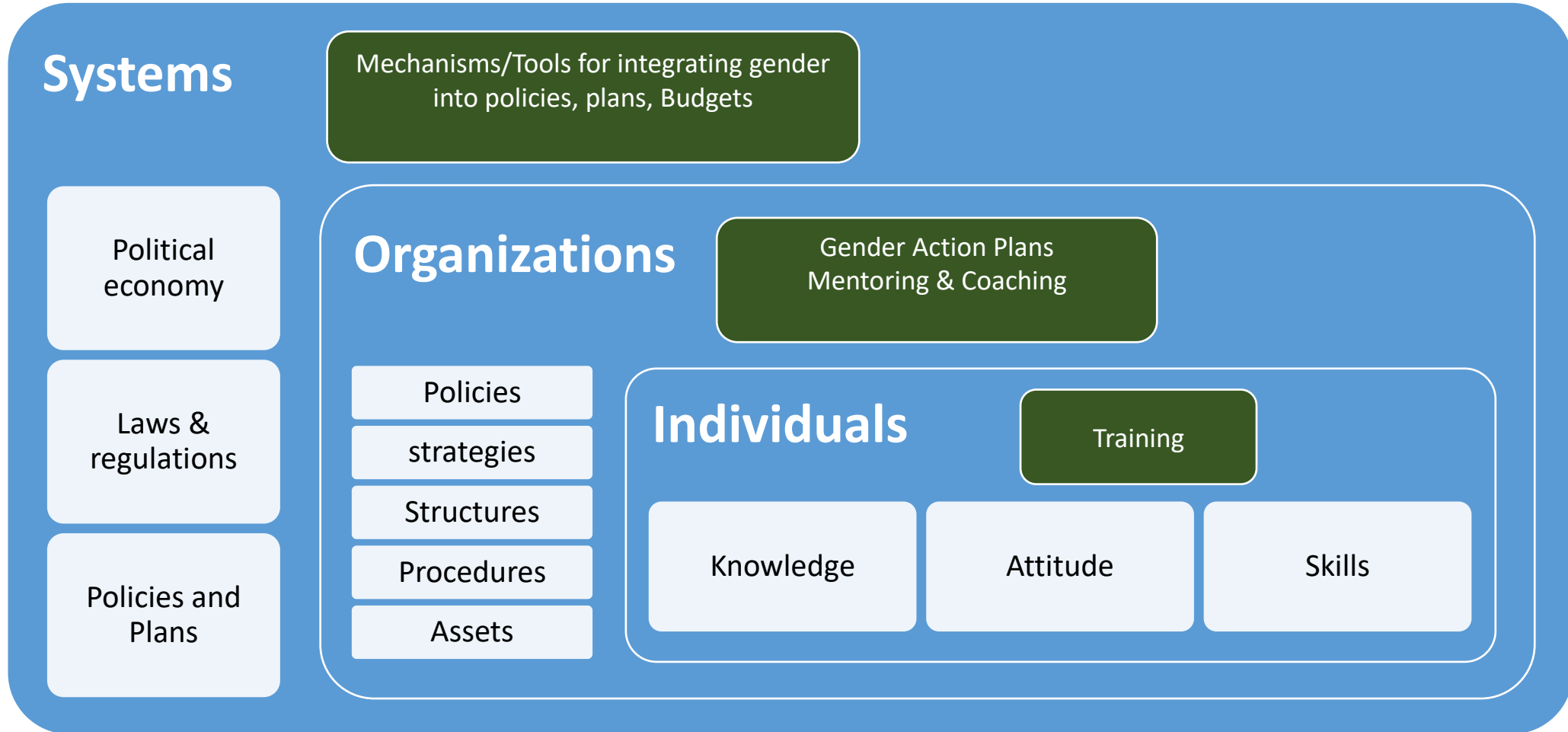
# Gender Analysis – a comprehensive evaluation of the complex context to establish the baseline level of Gender Transformation





## Capacity Needs Assessments & Capacity Building Interventions

# Levels of capacity development support in program implementation



# Capacity Development Actions to support gender transformative change towards gender equality



	Gender Unequal	Gender Blind/ Neutral	Gender Sensitive	Gender Mainstreaming	Gender Transformative
<b>FEATURES</b>	Perpetuates gender inequalities in WS & CR building	Ignores gender inequalities in WS & CR building	Acknowledges gender differences but does not address gender inequalities	Acknowledges gender differences and considers gender into its programs, systems, procedures	Addresses root causes of gender-based water & climate inequalities, and works to transform harmful gender roles, norms and relations
<b>BASELINE</b>	<b>Pre-knowledge:</b> <ul style="list-style-type: none"> <li>not knowledgeable about gender inequalities</li> </ul>		<b>Gender aware:</b> <ul style="list-style-type: none"> <li>understands gender inequalities and root causes</li> </ul>	<b>Accept gender integration:</b> <ul style="list-style-type: none"> <li>Approves change and takes actions but not transformative</li> </ul>	<b>Takes Gender Transformative Actions</b> <ul style="list-style-type: none"> <li>Takes actions to address root causes of inequalities</li> </ul>
<b>CAPACITY DEV ACTION</b>	<ul style="list-style-type: none"> <li>Awareness raising of the gender concepts and gender inequalities in WS &amp; CR building</li> </ul>		<ul style="list-style-type: none"> <li>Provide mainstreaming tools and guidelines</li> <li>Use best practices to motivate individuals in institutions become more gender responsive</li> </ul>	<ul style="list-style-type: none"> <li>Enhance the knowledge by providing evidence-based information on how to take gender transformative actions</li> <li>Guidance/technical support for Gender analysis, Gender responsive programming, budgeting, implementation and M&amp;E</li> </ul>	<ul style="list-style-type: none"> <li>Capture experiences and best practices to motivate others</li> <li>Find ways of sustaining the change</li> <li>Effective partnerships and advocacy- dialogues on gender equality</li> <li>Gender and leadership</li> <li>Innovation in GTA</li> </ul>
<b>TARGET</b>	<ul style="list-style-type: none"> <li>Individuals in organizations</li> </ul>		<ul style="list-style-type: none"> <li>Individuals and the institution systems</li> </ul>	<ul style="list-style-type: none"> <li>Institution systems</li> <li>Potential advocates and implementers-Min. of Water/CC</li> </ul>	<ul style="list-style-type: none"> <li>Champions who initiated change</li> <li>Systems...policy processes.</li> </ul>
<b>GOAL</b>	<ul style="list-style-type: none"> <li>A critical mass of individuals with the right attitude &amp; knowledge to initiate the change process in their org</li> </ul>		<ul style="list-style-type: none"> <li>Individuals with skills triggering the change process in their organization</li> </ul>	<ul style="list-style-type: none"> <li>Change happening at organizational level; preparations done to make it transformative</li> </ul>	<ul style="list-style-type: none"> <li>Transformative change institutionalized and sustained</li> </ul>

FROM GENDER INEQUALITY .....

TO

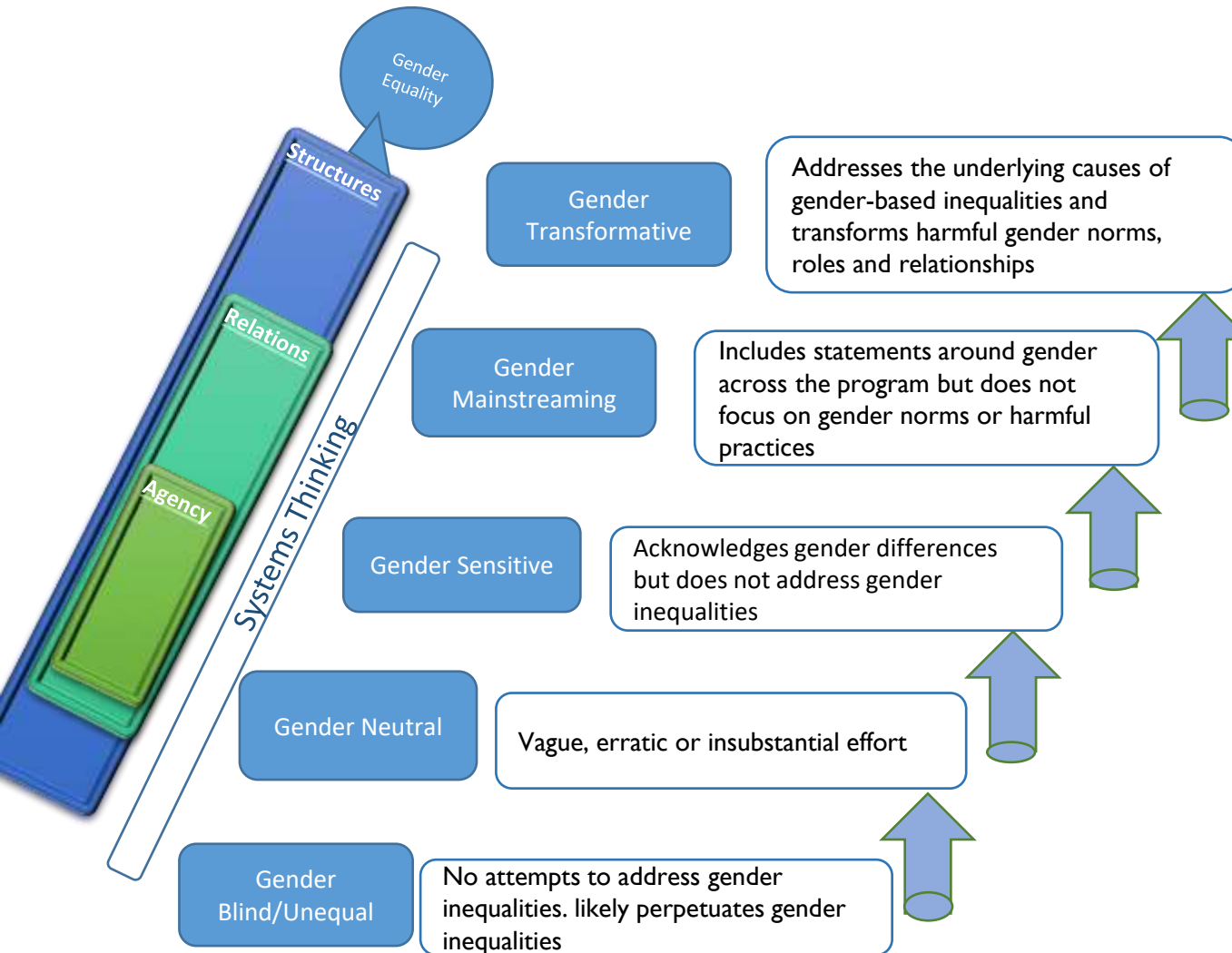
..... GENDER EQUALITY

# Capacity Development support in program implementation, at different levels



Objectives of program capacity development support	Identified Capacity gaps	Target Groups	Level and type of Capacity Development support in program implementation		
			Individual	Organizational	Systems/Enabling Environment
1. Integrating gender transformative approach to processes at systems level (preparing policies, strategies, plans, programs, budgets) relating to water and climate resilience	<ul style="list-style-type: none"> <li>Inadequate capacity and lack of tools for integrating gender into policies, strategies, plans and programs</li> <li>Inadequate capacity to take GT actions by key government institutions with role/mandate for gender transformative WSCR development. No clear institutional policies, tools or action plans developed and implemented.</li> <li>Lack of appropriate attitudes of individuals that are responsible for preparing plans and budgets</li> </ul>	<p>Key Government Institutions with decision-making power for GTA in WS &amp;CR building (Ministries of water, land/climate, finance, planning, gender)...</p> <ul style="list-style-type: none"> <li>Planning and Budget Units</li> <li>Climate Change and Land regulatory units</li> <li>Water Management and Water supply units</li> </ul>	<ul style="list-style-type: none"> <li>Training on gender inequality issues and gender gaps</li> <li>Training on gender differences in water security and climate resilience building</li> <li>Training on integrating GTA into plans, budgets, programs</li> </ul>	<ul style="list-style-type: none"> <li>Training on how to take GT actions at institutional level (Gender policies, Gender Action Plans)</li> <li>support the key institutions to establish institutional policies, tools and action plans and a review/audit system.</li> <li>Technical support and Mentoring during implementing Gender Action Plans</li> </ul>	<ul style="list-style-type: none"> <li>Guidelines on how to integrate GT actions into water and climate plans, programs and budgets</li> <li>Dialogues for joint learning</li> </ul>
2. Supporting gender transformative actions by stakeholders that are working in areas of water security and climate resilience					
3. Strengthening partnerships to facilitate learning and promoting gender transformative change in water security and climate resilience					
4. Contributing to awareness and attitudinal changes in gender inequalities					

## Country-specific Workplans



- WP1: Political commitment and Shared Vision
- WP2: Reforms of institutional structures, systems & policies
- WP3: Business case for institutional change in decision making & financing
- WP4: Enhancing knowledge on practices, social norms access & control
- WP5: Increase women’s agency, decision making power, choices..
- WP6: Develop a gender-transformative water investment index, analytics
- WP8: Prepare GTCRWI projects-demonstration for learning

- Establish the country/regional context (Gender Analysis, Baseline position on Gender Transformation Ladder, Capacity Needs Assessment)
- Determine the level of focus for each work package
- Define the scope of activities

# Levels of Gender Transformation, Dimensions of System Change, WACDEP-G Interventions



## Levels of Gender Transformation

## Dimensions of System Change

## WACDEP-G Targeted Interventions

### Structures

Informal (social norms, customs, values and exclusionary practices) and formal (laws, policies, procedures) institutional rules that govern collective, individual and institutional practices

### Relations

Relationships and social networks ...group membership, activism, citizen and transaction negotiations

### Agency

Knowledge, Skills and capacities + Confidence, self esteem and aspirations

### Mental Models

### Systems Thinking

Policies

Practices

Resource Flows

Relationships & Connections

Power Dynamics

Gender in climate, water policies, strategies, Plans

Gender Responsive Plans & Budgets-CRWI

Gender in financing CRWI

Institutional policies/Guidelines for integrating gender in plans & budgets

Capacitating Institutions that are working on CRWI initiatives

Influencing regulations in access to control of water, land, information, services

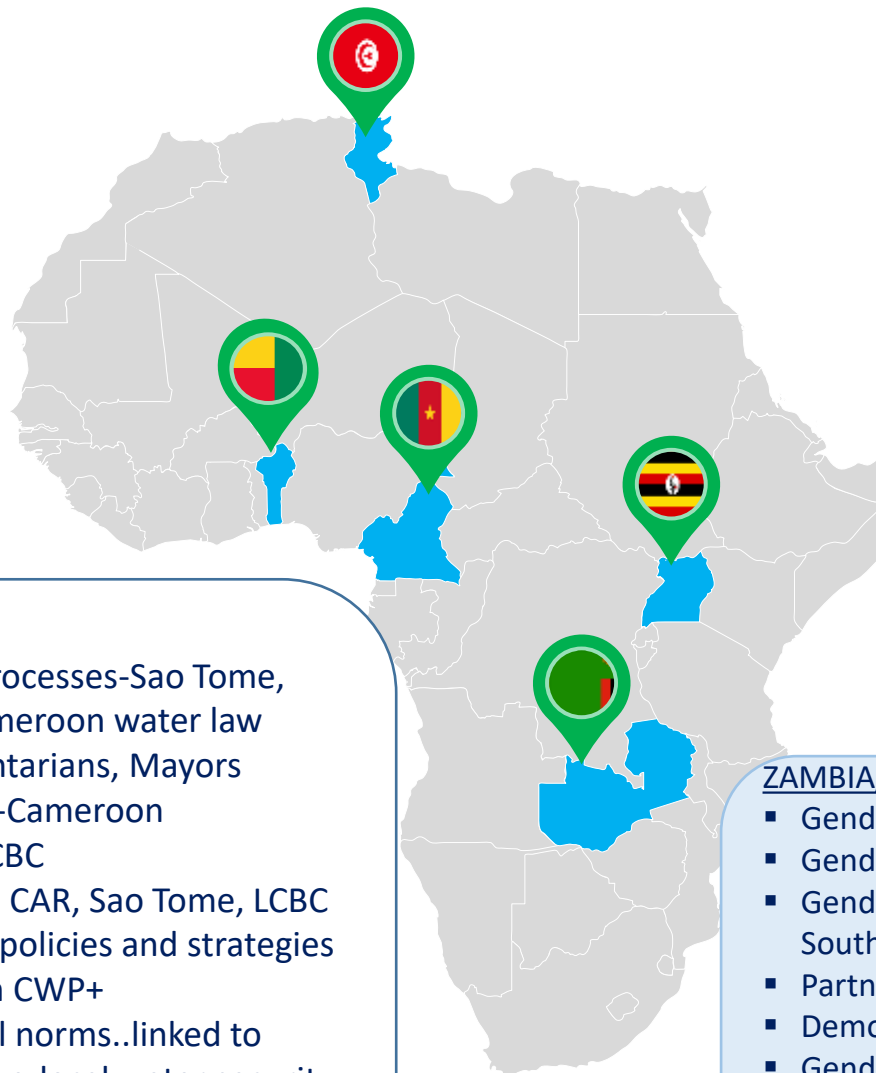
Strengthening networks and partnerships

Empowering Women and Women Agencies

Influencing behaviours of individuals in targeted institutions

Trainings on Gender Transformative Approaches

# Highlights of Program Interventions -1



## UGANDA/LAKE VIC./EAC

- Gender in Plans and Budget processes (Uganda NDP-3)
- Gender in NAP/NDC process
- Review Gender policy (1997)-promote for update
- Gender in project preparation & C-finance-EAC, LVBC, Ug, Sudan, Burundi, Somalia
- Partnership for GT Change-Uganda CWP+
- Demonstrating GTA challenging social norms..linked to AF projects
- Capacity development
- Facilitating learning at basin/regional levels

## CAMEROON/LAKE CHAD BASIN/ECCAS

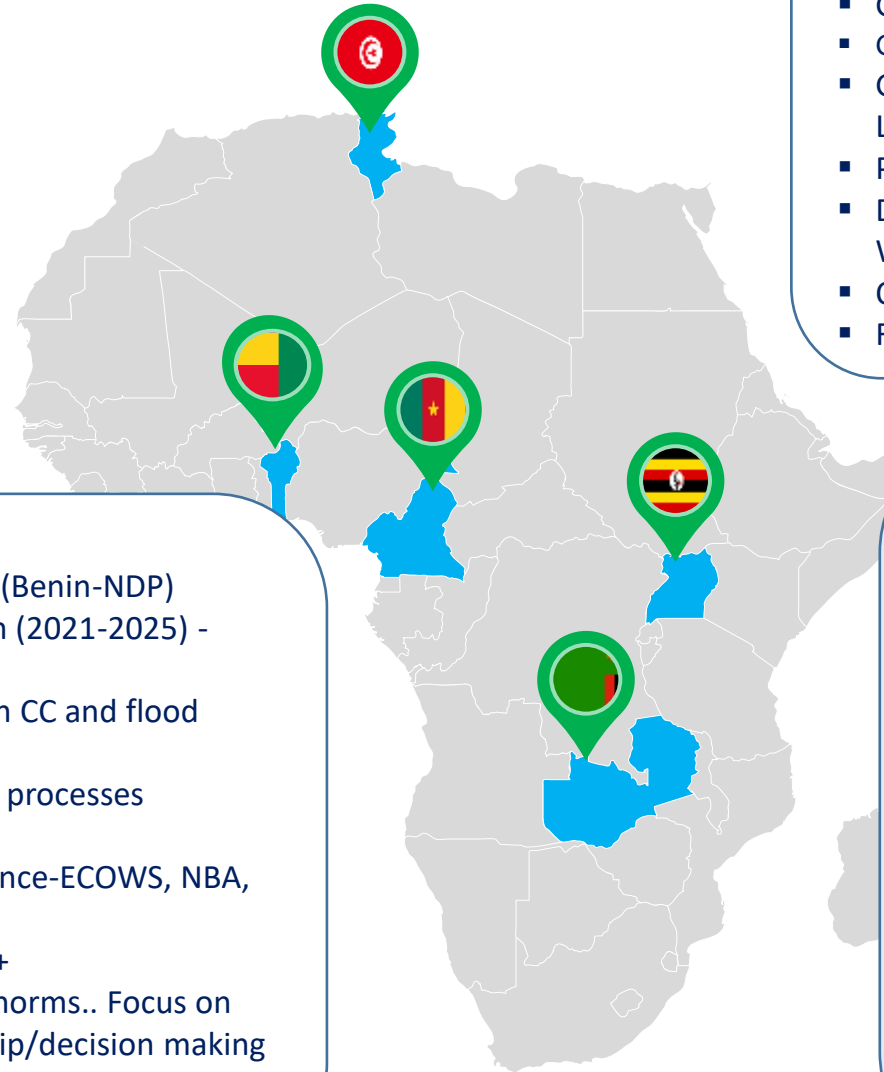
- Gender in Policy, Plans and Budget processes-Sao Tome, Republic of Congo water policies, Cameroon water law
- Establish Gender Café—for parliamentarians, Mayors
- Gender in NDC, updating NAP (2015)-Cameroon
- Gender in 5-yr Investment Plan for LCBC
- GCF Readiness support to Cameroon, CAR, Sao Tome, LCBC
- ECCAS Guidelines to update regional policies and strategies
- Partnership for GT Change-Cameroon CWP+
- Demonstrating GTA challenging social norms..linked to building on previous WACDEP initiative-local water security including quality of groundwater
- Capacity development
- Facilitating learning at basin/regional levels

## ZAMBIA/ZAMBEZI/SADC

- Gender in Plans and Budget processes
- Gender in NAP process
- Gender in project preparation & C-finance-SADC, eSwatini, Lesotho, South Africa, Zambia, Tanzania
- Partnership for GT Change-Zambia CWP+
- Demonstrating GTA challenging social norms.. GCF project
- Gender in SADC-Climate Strategy and Action Plan
- Multistakeholder process in Zambezi Strategic Plan..program/projects
- Capacity development
- Facilitating learning at basin/regional levels



# Highlights of Program Interventions - 2



## BENIN/VOLTA BASIN/ECOWAS

- Gender in Plans and Budget processes (Benin-NDP)
- Gender in NAP/NDC, IWRM Action Plan (2021-2025) - Benin
- Gender in ECOWAS Regional policies on CC and flood management
- Gender in policy and law development processes
- Review of Gender Policy-Benin
- Gender in project preparation & C-finance-ECOWAS, NBA, Benin, Togo,
- Partnership for GT Change-Benin CWP+
- Demonstrating GTA challenging social norms.. Focus on economic empowerment and leadership/decision making
- Capacity development
- Facilitating learning at basin/regional levels

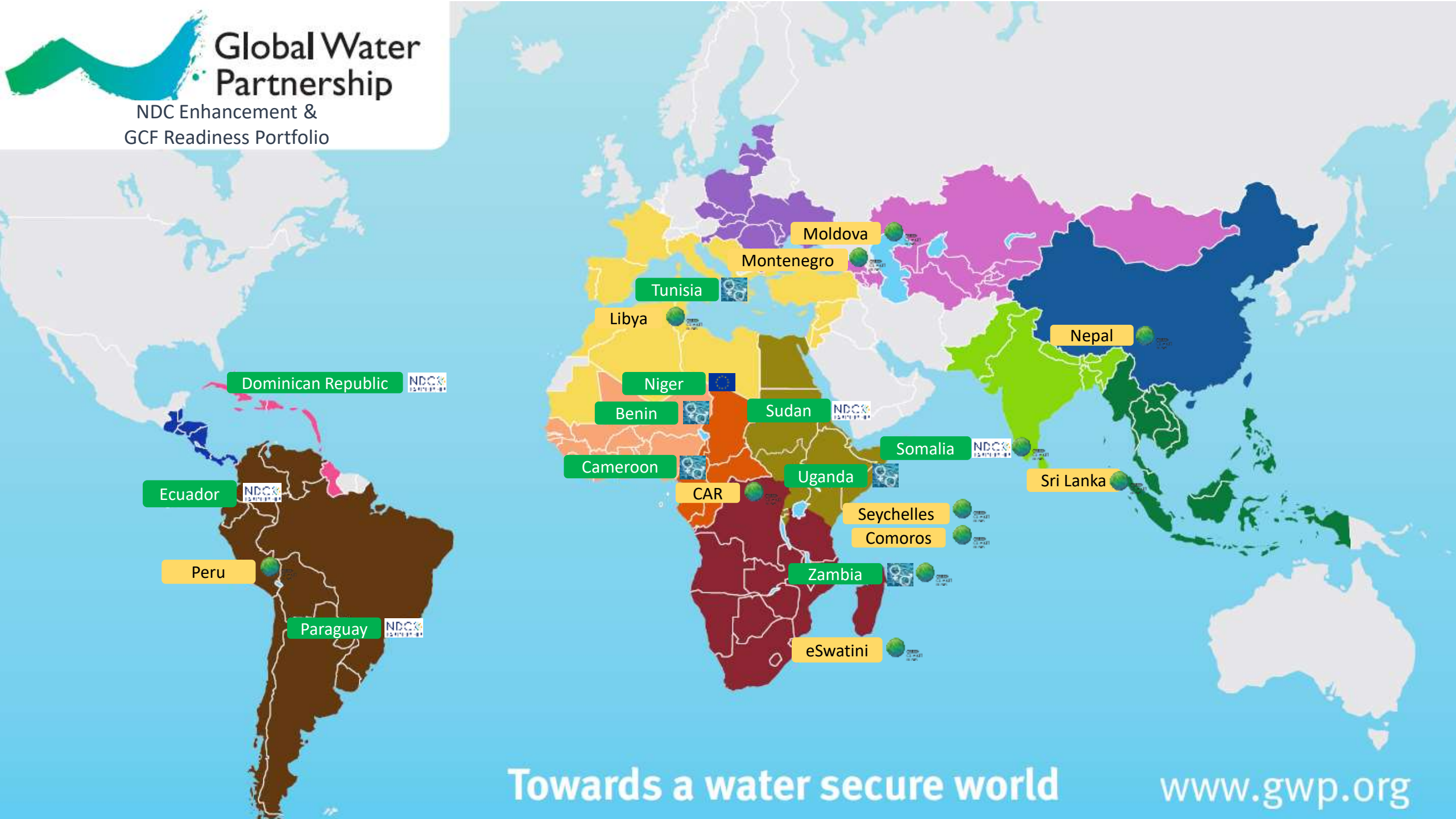
## TUNISIA/NWSAS/NA

- Gender in Plans and Budget processes
- Gender in NAP, NDC, water strategy process
- Gender in SDG monitoring process
- Gender in Regional Frameworks-eg.MED-Water Framework for Action
- Gender in project preparation & C-finance-Tunisia, Mauritania, Libya, Basin and regional level
- Partnership for GT Change-Tunisia CWP+
- Demonstrating GTA challenging social norms..building previous WACDEP work-gender at local level planning/action
- Capacity development
- Facilitating learning at basin/regional levels

## PANAFRICA

- Update AU Strategic Framework for WSCR Development (gender issues++)
- Africa AWI Scorecard/Index (AUDA-NEPAD)
- Africa peer-review mechanism (based on scorecard)
- Tool for Gender Analysis and Gender Risk Assessment of projects/programs
- Support to AMCOW in implementing its strategy- water, climate, gender
- Africa Multi-country support to access GCF readiness funds (AfDB)
- Support to AUDA-NEPAD in preparing transboundary projects
- Pan African Leadership Training Program-Young Professional Leadership Programme (online training followed by internship and mentorship)

# Gender in NDC Enhancement & GCF Readiness





**Muchas Gracias!**