

A water-secure world!



DEPUTY DIRECTOR GENERAL (RESEARCH FOR DEVELOPMENT)

The International Water Management Institute (IWMI) seeks applications from highly motivated, visionary research leaders with exceptional capacity to successfully motivate, manage and lead teams of different disciplines and multiple cultures to deliver the Institute's research outputs and development outcomes.

The **Deputy Director General (Research for Development)** will drive the research agenda within IWMI to address global development challenges for water security and natural resource management. This includes leading the identification of innovative research areas, ensuring relevance of thematic content for the development agenda and assuring excellence of research outputs. IWMI research contributes to the United Nations Sustainable Development Goals (SDGs), global climate agenda, and other national and regional initiatives. The DDG will be responsible and accountable for IWMI's contributions to, and engagement in, the CGIAR Research Programs (CRPs), including the CGIAR Research Program on Water, Land and Ecosystems (WLE), which the Institute leads.

The DDG will play a key role in stimulating ideas and lines of investigation, synthesizing and communicating research findings to key stakeholders, including donors, identifying and guiding the scaling up and scaling out of research findings, profiling IWMI, networking and resource mobilization. The successful candidate will play a vital role in the overall management and direction of IWMI, be a member of the Institute's Management Team (MT) and will head the Program Leadership Team (PLT). The DDG will also support IWMI's Theme Leaders (TLs) and inter-theme collaboration. Approximately 25% of the DDG's time will be engaged in research projects as a lead or team member. The DDG will report to the Director General (DG), and will be based at IWMI's headquarters in Colombo, Sri Lanka, or at one of the Institute's major regional offices in Africa and Asia.

We seek candidates with a PhD or an equivalent combination of education and experience in areas relevant for IWMI's mandate and research themes (see <http://www.iwmi.org/research/research-themes/>), in research institutions and/or development organizations with a track record of well-cited papers and delivery of international excellence in research for development (R4D). If you have a minimum of 15 years of extensive experience in relevant areas of research and demonstrated capacity to lead R4D programs that deliver impact; proven ability for strategic leadership and vision; and a record of securing research funding; you are what we are looking for!

This is an internationally recruited position with a competitive salary and benefits package, which includes a housing allowance, transport, education, shipping assistance, annual home leave, retirement and health insurance package.

For a detailed job description, visit www.iwmi.org/jobs. To apply for this position, complete the online application form at <http://oxfordhr.co.uk/job/deputy-director-general-research-for-development/> or email iwmi-ddg@oxfordhr.co.uk. Your application must include a copy of your curriculum vitae, cover letter which addresses IWMI's requirements stated above, and contact information of three professional referees. Applications must be submitted by midnight BST on August 15, 2016 (Monday).

The International Water Management Institute (www.iwmi.org) is an international, non-profit, scientific research organization dedicated to providing evidence-based solutions to sustainably manage water and land resources for food security, people's livelihoods and the environment. IWMI is a member of CGIAR, a global research partnership for a food-secure future.

IWMI is an equal opportunity employer and emphasizes the importance of regional and gender diversity in identifying candidates for this position and its staff more generally.